



VCJC Entrance Test Working Group Meeting Minutes September 13 (1230-200)

Meeting Date and Time: Monday, September 13, 2021 12:30PM – 2:00PM

Meeting Location: This meeting was via Microsoft Teams and Room 118 at 317 Academy Rd. Pittsford, VT 05763.

Members Present: John Federico, Jon Murad, Roger Marcoux, Justin Stedman, Tammy Boudah, Barbara Kessler, Steve Coote

Members Absent: Chris Brickell,

Others in Attendance: Lindsay Thivierge, Julie Scribner

Call to Order 12:35PM

No additions or deletions to agenda

Approval of prior meeting minutes

Motion to approve minutes from 8/30—Justin Stedman, 2nd Julie Scribner, all in favor

Motion to approve minutes from 9/8 with date amendment from 9/9 to 9/8, 2nd Steve Coote, all in favor

RFI for MMPI

Assessing and online options to be considered

Reliable and valid assessment procedures

Weed out negative traits

Find tomorrow's police officer and how do we do that? What is our definition of tomorrow's police officer?

Measures for compassion, empathy, nonlinear thinking

Job task analysis

PT Overview and Discussion:

Fitness for life, making good officers and improving self de-escalation

What are we assessing and make sure there is no disparate impact.

Accessibility is also a factor

Motion to Adjourn Steve Coote, 2nd Justin Stedman All in favor

Meeting Adjourned