

**Vermont Criminal Justice Council**  
**Working Group for Act 56 review (per H.476)**  
**Location: via Microsoft Teams**  
**September 6, 2023**

**Members:**

1. Christopher Louras, Chair
2. Sheriff Mark Anderson
3. Chris Brickell
4. Chief Jennifer Frank
5. Erin Jacobsen
6. Kim McManus
7. Mike O'Neil
8. Trevor Whipple
9. Lt. Col. James Whitcomb - Proxy for DPS Commissioner
10. Tucker Jones

**Others:**

1. Kevin Rushing, Director of OPR
  
1. Motion to approve 8/9/23 minutes by Anderson, seconded by Whipple. Passed unanimously. 10-0-0 (Frank arrived after vote)
  
2. Discussion of Council Code of Ethics. McManus reviewed the "big items" we'd want to capture that are very clear to law enforcement that this behavior would put their certification in jeopardy. See Code of Ethics v.1. Amalgamation of Nebraska, IACP... O'Neil asked if we are creating a "code of ethics," versus a list of conduct that was actionable? Whipple mentioned that he doesn't believe the Council has the capacity to address issues that are not related to decertification at this point. Jones shared the VSP Code of Conduct.
  
3. Next steps:
  - a. Review McManus Category B statutory suggestion
  - b. Jones to re-draft thoughts on Code of Conduct based on VSP policy
  
4. Motion to adjourn by Louras. Second by Jacobsen. Passed unanimously.

Minutes record by: M. Anderson