Vermont Criminal Justice Council Working Group for Act 56 review (per H.476) Location: via Microsoft Teams September 6, 2023

## Members:

- 1. Christopher Louras, Chair
- 2. Sheriff Mark Anderson
- 3. Chris Brickell
- 4. Chief Jennifer Frank
- 5. Kim McManus
- 6. Mike O'Neil
- 7. Trevor Whipple
- 8. Lt. Col. James Whitcomb Proxy for DPS Commissioner
- 9. Tucker Jones
- 10. Karen Tronsgard-Scott

## Others:

- 1. Kevin Rushing, Director of OPR
- 1. Motion to approve 8/9/23 minutes by Anderson, seconded by O'Neil. Passed unanimously. 7-0-0 (McManus, Brickell, & Frank arrived after vote)
- 2. Agenda amended to add brief discussion to report back to the Criminal Justice Council on our status.
- 3. Discussion around questions presented by legal counsel (ref: code of conduct impact on category b.docx)
  - a. Mental intent discussion ensued. Tabled
  - b. On-duty vs Off-Duty discussion ensued around Code of Conduct (CoC) capturing all A & B conduct and recommending amended legislative language to replace Cat A&B conduct with a violation of the CoC. McManus wants time to cross-reference to make sure no current gaps but overall feels comfortable with where the draft currently sits. Anderson supported a CoC that provided better clarity to agency heads and personnel. Frank recommended contemplating tiers of progressive discipline through the Professional Regulation Subcommittee policies & procedures.
- 4. Next steps:
  - a. Report back to Council on October 4<sup>th</sup>, 2023
- 5. Motion to adjourn by Louras. Second by O'Neil. Passed unanimously.

Minutes record by: M. Anderson