**Vermont Criminal Justice Council**

**Working Group for Act 56 review (per H.476)   
Location: via Microsoft Teams**

**November 1, 2023**

**Members:**

1. Christopher Louras, Chair
2. Chris Brickell
3. Chief Jennifer Frank
4. Kim McManus
5. Mike O’Neil
6. Trevor Whipple
7. Lt. Col. James Whitcomb - Proxy for DPS Commissioner
8. Tucker Jones
9. Michael Major
10. Erin Jacobsen
11. Karen Tronsgard-Scott
12. Sheriff Mark Anderson

**Others:**

1. None
2. Meeting called to order at 13:03.
3. Motion to approve 10/18/23 minutes by Louras, seconded by O’Neil. Passed unanimously. 11-0-1 (Anderson joined after vote).
4. Recap of prior meeting’s work
   1. Code of Conduct v5. Went line by line.
   2. Section 1. General agreement
   3. Section 2:
      1. Contemplated language from the Network:
         1. “race, color, creed, national origin, ancestry, sex, gender identity/expression, marital status, pregnancy, religion, age, socio-economic status,  physical or mental disability, medical condition, disabled or veteran status,  sexual orientation, citizenship or any other protected characteristic under law.”
      2. Group generally supported the Oxford Comma
   4. Skipped Section 3 & 4
   5. Section 5: General agreement
   6. Section 6: General agreement – policy shift is this would include off-duty behavior.
   7. Section 7:
      1. Lots of dialogue.
      2. I shall not engage in criminal conduct as defined by (Appendix A)
   8. Section 8: Lots of dialogue.
      1. Something like: “It includes sexual assault (which is also a crime), unwanted sexual advances, requests for sexual favors, inappropriate use of nudity or sexual images, repeatedly sending sexually offensive texts or emails, and other unwelcome verbal, visual, or physical conduct of a sexual nature.” But a desire to capture power differentials and do more wordsmithing.
   9. Section 10 - 13:
      1. Very brief discussion to discuss mostly non-controversial issues; we will start with these sections next meeting.
      2. Also covering Section 3 & 4 next meeting – no discussion
5. Motion to adjourn by Louras. Second by O’Neil. Passed unanimously.

Minutes record by: M. Anderson