0:0:0.0 --> 0:0:1.200  
Heather Holter  
Should I be inviting?

0:0:1.210 --> 0:0:5.780  
Heather Holter  
I'm happy to take on any task that's helpful would would you like me to invite Jen?

0:0:5.840 --> 0:0:10.980  
Heather Holter  
That might work if I invite her here through the through the invite people thing.

0:0:11.930 --> 0:0:13.790  
Firpo, Jennifer  
Which Jenner you are you trying to invite?

0:0:14.280 --> 0:0:14.720  
Heather Holter  
Harlow.

0:0:14.650 --> 0:0:15.840  
Hanson, Carolyn  
Jean Harlow.

0:0:15.850 --> 0:0:21.100  
Hanson, Carolyn  
I did text her and tell her if it was possible to switch over to this link that we're all here so.

0:0:21.190 --> 0:0:22.40  
Firpo, Jennifer  
Yeah, that's.

0:0:22.50 --> 0:0:23.80  
Firpo, Jennifer  
That was her plan.

0:0:23.90 --> 0:0:23.900  
Firpo, Jennifer  
Hold on a second.

0:0:25.920 --> 0:0:32.490  
Firpo, Jennifer  
So when I click record it tried to like put me on hold like it was an open another window.

0:0:32.500 --> 0:0:36.890  
Firpo, Jennifer  
So I think teams is having some sort of major meltdown.

0:0:37.800 --> 0:0:38.110  
Heather Holter  
Hmm.

0:0:40.150 --> 0:0:40.720  
Heather Holter  
All right.

0:0:40.730 --> 0:0:49.440  
Heather Holter  
Well, I I will umm uh, contact people who are not in here if.

0:0:51.580 --> 0:0:51.890  
Firpo, Jennifer  
Yeah.

0:0:51.900 --> 0:0:53.340  
Firpo, Jennifer  
If you would like, I'm going to try to.

0:0:54.50 --> 0:0:56.540  
Heather Holter  
Yeah, I can do that, no problem.

0:1:0.180 --> 0:1:0.650  
Heather Holter  
All right.

0:1:1.220 --> 0:1:1.760  
Sarah Robinson  
Well, should we?

0:1:3.610 --> 0:1:4.630  
Heather Holter  
Yeah, we are here.

0:1:6.550 --> 0:1:6.750  
Heather Holter  
That's.

0:1:3.810 --> 0:1:12.120  
Sarah Robinson  
And yeah, I don't want to start without our chair, but at the same time, Carolyn has our vice chair.

0:1:12.130 --> 0:1:14.590  
Sarah Robinson  
I'm wondering if you just wanna start with some introductions.

0:1:14.600 --> 0:1:16.180  
Sarah Robinson  
So we can just get underway a little bit.

0:1:17.890 --> 0:1:19.350  
Hanson, Carolyn  
Well, yeah, sure.

0:1:19.360 --> 0:1:19.970  
Hanson, Carolyn  
Let's do that.

0:1:19.980 --> 0:1:20.920  
Sarah Robinson  
Out there she is.

0:1:21.510 --> 0:1:22.50  
Heather Holter  
Oh great.

0:1:25.940 --> 0:1:26.770  
Hanson, Carolyn  
Jen you there?

0:1:27.850 --> 0:1:28.220  
Harlow, Jennifer  
Yeah.

0:1:28.230 --> 0:1:29.700  
Harlow, Jennifer  
So Doug and I were in a different link.

0:1:29.710 --> 0:1:30.440  
Harlow, Jennifer  
So can you?

0:1:30.510 --> 0:1:32.790  
Harlow, Jennifer  
I don't know what you just did to me, but if you can do that to him too.

0:1:34.820 --> 0:1:35.160  
Harlow, Jennifer  
OK.

0:1:33.500 --> 0:1:36.560  
Firpo, Jennifer  
I just did, but I'll do it again just in case.

0:1:36.180 --> 0:1:36.630  
Heather Holter  
OK.

0:1:37.610 --> 0:1:38.300  
Harlow, Jennifer  
Well, that was.

0:1:37.920 --> 0:1:38.650  
Firpo, Jennifer  
There he is.

0:1:37.150 --> 0:1:39.430  
Heather Holter  
OK. OK.

0:1:40.100 --> 0:1:41.990  
Sarah Robinson  
Wonderful we.

0:1:41.380 --> 0:1:42.190  
Firpo, Jennifer  
I hate teams.

0:1:42.930 --> 0:1:43.760  
Hanson, Carolyn  
Jen, we didn't.

0:1:43.770 --> 0:1:47.760  
Hanson, Carolyn  
We didn't start without you, but we were thinking we would just start doing introductions.

0:1:47.770 --> 0:1:48.190  
Hanson, Carolyn  
Do you?

0:1:48.250 --> 0:1:50.80  
Hanson, Carolyn  
Do you wanna start us off on that?

0:1:50.90 --> 0:1:51.340  
Hanson, Carolyn  
It looks like Doug's here now, too.

0:1:52.130 --> 0:1:53.560  
Firpo, Jennifer  
Then we have Quorum Woo.

0:1:54.760 --> 0:1:58.510  
Harlow, Jennifer  
OK, so now that we're all together, welcome everybody.

0:1:59.250 --> 0:1:59.750  
Harlow, Jennifer  
Uh.

0:2:0.270 --> 0:2:2.670  
Harlow, Jennifer  
Call this meeting to order at 1:15.

0:2:5.110 --> 0:2:9.660  
Harlow, Jennifer  
And we can quickly start by introductions and then we'll go down the list on hi Mark.

0:2:9.670 --> 0:2:12.210  
Harlow, Jennifer  
I'm Jennifer Harlow, Sheriff Orleans County.

0:2:12.220 --> 0:2:15.220  
Harlow, Jennifer  
I've had the pleasure of speaking in meeting to you before, but welcome.

0:2:16.130 --> 0:2:16.620  
Mark Wynn (Guest)  
Thank you.

0:2:16.630 --> 0:2:17.120  
Mark Wynn (Guest)  
Good to meet you.

0:2:20.480 --> 0:2:20.840  
Harlow, Jennifer  
Carolyn.

0:2:21.740 --> 0:2:22.810  
Hanson, Carolyn  
Oh, hi.

0:2:22.900 --> 0:2:23.400  
Hanson, Carolyn  
Hi mark.

0:2:23.410 --> 0:2:24.250  
Hanson, Carolyn  
I'm Carolyn Hansen.

0:2:24.260 --> 0:2:26.810  
Hanson, Carolyn  
I'm with the attorney general's office and I'll pass it to Heather.

0:2:29.940 --> 0:2:30.370  
Heather Holter  
Hi.

0:2:30.380 --> 0:2:35.70  
Heather Holter  
I'm Heather Holter and I Co direct the Vermont Council on domestic violence.

0:2:35.330 --> 0:2:35.350  
Harlow, Jennifer  
I.

0:2:35.140 --> 0:2:36.40  
Heather Holter  
So nice to meet you.

0:2:36.450 --> 0:2:37.30  
Mark Wynn (Guest)  
Nice to meet you.

0:2:38.790 --> 0:2:39.20  
Harlow, Jennifer  
Doug.

0:2:39.600 --> 0:2:39.800  
Heather Holter  
Ohh.

0:2:42.420 --> 0:2:43.30  
Norton, Doug  
I'm Doug Norton.

0:2:43.40 --> 0:2:44.210  
Norton, Doug  
I'm with the Vermont State Police.

0:2:46.730 --> 0:2:46.990  
Harlow, Jennifer  
Sir.

0:2:46.490 --> 0:2:47.0  
Mark Wynn (Guest)  
Ohh Doug.

0:2:49.880 --> 0:2:51.400  
Sarah Robinson  
Mark. Sarah Robinson.

0:2:51.410 --> 0:2:56.700  
Sarah Robinson  
I'm the deputy director at the Vermont Coalition, the Vermont Network Against Domestic and Sexual Violence.

0:2:57.870 --> 0:2:58.90  
Mark Wynn (Guest)  
Really.

0:2:56.710 --> 0:2:59.730  
Sarah Robinson  
Nice to meet you and I will pass it to Jody.

0:3:1.50 --> 0:3:2.420  
Jodie Bacon  
Hi, I'm Jody bacon.

0:3:2.430 --> 0:3:5.930  
Jodie Bacon  
I am a claim specialist with the compensation program.

0:3:9.370 --> 0:3:11.140  
Burdyshaw, Cassandra  
Hi, I'm Cassie burdeshaw.

0:3:11.150 --> 0:3:14.920  
Burdyshaw, Cassandra  
I am a staff attorney with the Vermont Human Rights Commission.

0:3:17.750 --> 0:3:20.830  
Harlow, Jennifer  
Is Shannon still with us or did she it?

0:3:20.40 --> 0:3:21.20  
Firpo, Jennifer  
But we lost Shannon.

0:3:23.900 --> 0:3:24.180  
Firpo, Jennifer  
Ohh.

0:3:23.490 --> 0:3:25.90  
Harlow, Jennifer  
Director Callington quickly.

0:3:23.800 --> 0:3:25.200  
Norton, Doug  
She might 8.

0:3:28.90 --> 0:3:31.560  
Norton, Doug  
There's another meeting that I was in that I think back in.

0:3:31.570 --> 0:3:32.810  
Norton, Doug  
So she was in that one.

0:3:35.840 --> 0:3:37.170  
Norton, Doug  
So she might be waiting somewhere.

0:3:37.670 --> 0:3:38.0  
Firpo, Jennifer  
Yeah.

0:3:38.10 --> 0:3:38.890  
Firpo, Jennifer  
Let me see if I can.

0:3:37.860 --> 0:3:40.110  
Mark Wynn (Guest)  
We've got a we've got enough for a classroom.

0:3:40.120 --> 0:3:43.570  
Mark Wynn (Guest)  
I need to pull up a PowerPoint and just do an hour long block on something.

0:3:43.580 --> 0:3:44.310  
Mark Wynn (Guest)  
Just pick a topic.

0:3:48.200 --> 0:3:48.490  
Harlow, Jennifer  
Which is.

0:3:46.160 --> 0:3:52.900  
Firpo, Jennifer  
Chris, while we're while I'm tinkering to get the Shannon back in here, would you like to introduce yourself?

0:3:53.380 --> 0:4:3.670  
Brickell, Christopher  
Sure thing, Chris Berkeley and deputy director of the Vermont Criminal Justice Council, and looking forward to your collaboration with everybody on this TV committee to get this training online.

0:4:4.860 --> 0:4:5.460  
Mark Wynn (Guest)  
Thank you, Chris.

0:4:10.660 --> 0:4:13.570  
Firpo, Jennifer  
And I'm John Firpo, training coordinator for my police Academy.

0:4:16.710 --> 0:4:17.270  
Mark Wynn (Guest)  
I know you.

0:4:19.830 --> 0:4:21.100  
Firpo, Jennifer  
There was a tone to that Mark.

0:4:21.630 --> 0:4:22.980  
Mark Wynn (Guest)  
No, no, no, no.

0:4:25.730 --> 0:4:26.430  
Firpo, Jennifer  
OK, good.

0:4:22.990 --> 0:4:27.720  
Mark Wynn (Guest)  
I it's a very good, though I'm proud to know you proud to know you.

0:4:32.650 --> 0:4:33.10  
Harlow, Jennifer  
OK.

0:4:33.20 --> 0:4:37.0  
Harlow, Jennifer  
Do we have any deletions or additions to the agenda for today?

0:4:39.60 --> 0:4:39.210  
Hanson, Carolyn  
Now.

0:4:39.740 --> 0:4:40.110  
Harlow, Jennifer  
No.

0:4:40.160 --> 0:4:40.870  
Harlow, Jennifer  
OK.

0:4:40.960 --> 0:4:45.340  
Harlow, Jennifer  
Did everybody have a chance to look over the meetings that you guys all had on April 11th?

0:4:46.430 --> 0:4:46.560  
Hanson, Carolyn  
Yes.

0:4:47.780 --> 0:4:49.420  
Harlow, Jennifer  
Can I get somebody to approve those meetings?

0:4:51.220 --> 0:4:52.930  
Hanson, Carolyn  
I'm there to approve.

0:4:53.390 --> 0:4:53.890  
Heather Holter  
I'll second.

0:4:54.850 --> 0:4:56.120  
Harlow, Jennifer  
Thank you all those in favor.

0:4:56.130 --> 0:4:56.720  
Harlow, Jennifer  
Please say aye.

0:4:56.730 --> 0:4:57.350  
Harlow, Jennifer  
Raise your hand.

0:4:57.930 --> 0:4:58.740  
Burdyshaw, Cassandra  
I.

0:4:59.370 --> 0:5:0.50  
Harlow, Jennifer  
Thank you, everyone.

0:5:1.760 --> 0:5:2.80  
Harlow, Jennifer  
OK.

0:5:2.890 --> 0:5:4.980  
Harlow, Jennifer  
Jen, do you wanna take over this portion or?

0:5:6.440 --> 0:5:7.210  
Firpo, Jennifer  
Umm.

0:5:7.520 --> 0:5:11.550  
Firpo, Jennifer  
Let's see, we did introductions, right?

0:5:12.480 --> 0:5:15.700  
Firpo, Jennifer  
So why, you know, we didn't really get an introduction from Mark.

0:5:16.160 --> 0:5:16.860  
Harlow, Jennifer  
Ohh I'm sick.

0:5:16.100 --> 0:5:17.570  
Firpo, Jennifer  
I'm gonna let you. Yeah.

0:5:17.240 --> 0:5:17.610  
Mark Wynn (Guest)  
Oh.

0:5:19.410 --> 0:5:29.910  
Mark Wynn (Guest)  
Well, I am a retired police Lieutenant from the Nashville Metropolitan Police Department here in Nashville, TN, which most of you have not been, and I'm upset about that.

0:5:30.980 --> 0:5:47.950  
Mark Wynn (Guest)  
Uh, But I've I started policing in 77 and started training while I was at the Police Department, started training for ICP and 87 and I've been training for them ever since.

0:5:48.20 --> 0:5:54.850  
Mark Wynn (Guest)  
On a lot of different topics, but I've been a consultant now 20.

0:5:55.950 --> 0:6:1.210  
Mark Wynn (Guest)  
But four years and I trained for the life of the Justice Department.

0:6:1.470 --> 0:6:5.530  
Mark Wynn (Guest)  
Umm for OWA and OC and civil rights.

0:6:8.30 --> 0:6:9.520  
Mark Wynn (Guest)  
Dolly, I don't know what else to say.

0:6:9.530 --> 0:6:16.900  
Mark Wynn (Guest)  
I I'm I just been everywhere and I've been to Vermont several times over the years.

0:6:16.910 --> 0:6:23.260  
Mark Wynn (Guest)  
We did a a couple of trainings for the state police and then we came up and did a leadership course.

0:6:23.310 --> 0:6:26.280  
Mark Wynn (Guest)  
When Tom was a direct excuse me, Tom.

0:6:26.100 --> 0:6:26.310  
Hanson, Carolyn  
Mm-hmm.

0:6:26.330 --> 0:6:32.760  
Mark Wynn (Guest)  
Chief trembling when he was a director, Tom and I do a lot of training around the country with police leaders.

0:6:33.170 --> 0:6:35.500  
Mark Wynn (Guest)  
Young, you'll know Chief Tremblay.

0:6:35.920 --> 0:6:36.60  
Hanson, Carolyn  
Yes.

0:6:36.40 --> 0:6:36.240  
Firpo, Jennifer  
Umm.

0:6:36.390 --> 0:6:36.630  
Sarah Robinson  
Yes.

0:6:36.930 --> 0:6:39.260  
Mark Wynn (Guest)  
On my way.

0:6:39.370 --> 0:6:42.940  
Mark Wynn (Guest)  
He I I was at the ending balance against women in national conference.

0:6:43.590 --> 0:6:46.320  
Mark Wynn (Guest)  
A couple of weeks ago and he and his nephew presented.

0:6:48.160 --> 0:6:53.530  
Mark Wynn (Guest)  
And I would they did the leadoff keynote for the conference and it was unbelievable.

0:6:53.540 --> 0:6:59.360  
Mark Wynn (Guest)  
It was about the unsolved Burlington murder that they solved on the DNA on the cigarette.

0:6:59.370 --> 0:7:0.740  
Mark Wynn (Guest)  
But I don't y'all saw that or not.

0:7:0.750 --> 0:7:1.840  
Mark Wynn (Guest)  
But it was amazing.

0:7:2.990 --> 0:7:5.900  
Mark Wynn (Guest)  
And anyway, I didn't mean talk about Tom, but I mean, he's good friend.

0:7:5.910 --> 0:7:7.980  
Mark Wynn (Guest)  
So, but that's me.

0:7:7.990 --> 0:7:8.740  
Mark Wynn (Guest)  
I you know, I've.

0:7:8.750 --> 0:7:9.790  
Mark Wynn (Guest)  
I've done a lot of work.

0:7:9.800 --> 0:7:11.740  
Mark Wynn (Guest)  
I'm I do I work for the State Department?

0:7:11.750 --> 0:7:13.390  
Mark Wynn (Guest)  
I'm a Fulbright specialist for them.

0:7:13.400 --> 0:7:13.780  
Mark Wynn (Guest)  
I'm not.

0:7:13.850 --> 0:7:17.700  
Mark Wynn (Guest)  
They've sent me to about 16 countries, so I'm, you know, I'm just.

0:7:17.710 --> 0:7:18.560  
Mark Wynn (Guest)  
I'm not here, Billy.

0:7:18.570 --> 0:7:21.620  
Mark Wynn (Guest)  
That that managed to get along with a lot of people.

0:7:21.630 --> 0:7:24.0  
Mark Wynn (Guest)  
So I'm proud to be here.

0:7:28.840 --> 0:7:30.190  
Firpo, Jennifer  
OK. Well, let's.

0:7:30.200 --> 0:7:34.180  
Firpo, Jennifer  
Uh, let's dive in a little bit to the to this training.

0:7:34.750 --> 0:7:41.20  
Firpo, Jennifer  
Umm what I have on here is discussing the order and we don't have to do this in the order that I wrote it down.

0:7:41.30 --> 0:8:2.370  
Firpo, Jennifer  
It was just one they came to mind the order that the presenters would like to go in if we wanna do the smaller blocks 1st and then mark or if we wanna do Mark first, then the smaller blocks after, it's entirely up to you all both talk a little bit about what have have mark talk a little bit about what he's got planned.

0:8:4.570 --> 0:8:21.600  
Firpo, Jennifer  
And if we have any concerns about flow presenters, right and some feedback or I'm actually gonna request you guys to send me you presenters to send me a couple of lines for the training announcement, if you have an dia know I've asked, I got a bio from Heather.

0:8:22.90 --> 0:8:27.800  
Firpo, Jennifer  
I was able to pull marks from his from his website which is super handy.

0:8:28.10 --> 0:8:34.180  
Firpo, Jennifer  
Sarah, if you could send me a couple of lines on how you'd like to be included on that and then we'll, we'll cover the rest in a bit.

0:8:37.620 --> 0:8:38.210  
Mark Wynn (Guest)  
The Jennifer.

0:8:38.220 --> 0:8:39.550  
Mark Wynn (Guest)  
Can I ask you a real quick question?

0:8:40.510 --> 0:8:40.970  
Firpo, Jennifer  
Sure thing.

0:8:39.560 --> 0:8:43.290  
Mark Wynn (Guest)  
Sorry, just to I I just need to catch up.

0:8:43.300 --> 0:8:44.430  
Mark Wynn (Guest)  
I hadn't been in these meetings.

0:8:44.440 --> 0:8:51.730  
Mark Wynn (Guest)  
You all had, so just to clarify the dates and we're we're talking about this first event as virtual, is that right?

0:8:52.710 --> 0:8:53.80  
Firpo, Jennifer  
So.

0:8:55.980 --> 0:8:56.710  
Firpo, Jennifer  
Good Lord.

0:8:56.780 --> 0:9:0.800  
Firpo, Jennifer  
Somehow my phone decided my watch decided to call people.

0:9:2.690 --> 0:9:6.0  
Firpo, Jennifer  
So we what we're planning is a hybrid presentation.

0:9:6.10 --> 0:9:16.20  
Firpo, Jennifer  
So you'll be in in our building with some live people here in front of you and we'll have some other folks that will be attending through the magic of zoom.

0:9:16.110 --> 0:9:18.350  
Firpo, Jennifer  
I'm not using teams after today.

0:9:18.550 --> 0:9:20.950  
Firpo, Jennifer  
Yep, it's off, though.

0:9:20.960 --> 0:9:21.700  
Firpo, Jennifer  
It's off the list.

0:9:24.40 --> 0:9:24.400  
Mark Wynn (Guest)  
OK.

0:9:26.210 --> 0:9:26.980  
Mark Wynn (Guest)  
And and the date.

0:9:26.990 --> 0:9:27.780  
Mark Wynn (Guest)  
Did you say?

0:9:27.890 --> 0:9:28.840  
Mark Wynn (Guest)  
I think I already have it but.

0:9:29.420 --> 0:9:32.680  
Firpo, Jennifer  
Yeah, the 19th, 20th and 21st are what we have before.

0:9:35.390 --> 0:9:37.880  
Mark Wynn (Guest)  
Uh, Jim, why?

0:9:37.570 --> 0:9:37.900  
Firpo, Jennifer  
Two.

0:9:37.910 --> 0:9:38.450  
Firpo, Jennifer  
Yes, sorry.

0:9:38.210 --> 0:9:39.370  
Mark Wynn (Guest)  
OK, I'm sorry.

0:9:39.380 --> 0:9:41.700  
Mark Wynn (Guest)  
I do a lot of these so I I get lost sometimes.

0:9:41.910 --> 0:9:42.330  
Mark Wynn (Guest)  
Thank you.

0:9:42.200 --> 0:9:42.420  
Firpo, Jennifer  
Umm.

0:9:47.290 --> 0:9:50.350  
Heather Holter  
Umm so so will there.

0:9:50.500 --> 0:9:56.970  
Heather Holter  
There will be some people in person on the 19th and then there will also be people participating.

0:9:58.480 --> 0:9:59.900  
Heather Holter  
Unzoom probably.

0:10:0.520 --> 0:10:0.620  
Firpo, Jennifer  
Yes.

0:10:2.940 --> 0:10:3.220  
Sarah Robinson  
I think.

0:10:2.660 --> 0:10:5.0  
Heather Holter  
And and it go ahead, Sarah.

0:10:5.470 --> 0:10:7.780  
Sarah Robinson  
I would probably going just where you're going, Heather.

0:10:7.790 --> 0:10:25.80  
Sarah Robinson  
Where I feel like it probably makes good sense cause my understanding Mark is that you like the 19th, 20th and 21st are all going to be to different audiences, which makes really good sense to me in terms of different levels of leadership and scope of authority for law enforcement.

0:10:25.230 --> 0:10:35.130  
Sarah Robinson  
So it would be super helpful for me just to get clear about the order in which you like to umm, offer those presentations.

0:10:35.190 --> 0:10:48.770  
Sarah Robinson  
And then I think that the rest of us can work around that, but I would love to love to just understand from your perspective what you think the best flow will be in terms of those 3 audiences on three separate days.

0:10:50.980 --> 0:10:53.60  
Mark Wynn (Guest)  
Ohh golly Sarah, you know I'm.

0:10:53.110 --> 0:10:55.540  
Mark Wynn (Guest)  
I defer to Jennifer on on this.

0:10:55.550 --> 0:10:56.540  
Mark Wynn (Guest)  
I mean, I I'll.

0:10:56.630 --> 0:10:58.500  
Mark Wynn (Guest)  
I'll work around anything.

0:10:58.510 --> 0:10:59.540  
Mark Wynn (Guest)  
You all have to offer.

0:10:59.550 --> 0:11:0.450  
Mark Wynn (Guest)  
I mean, I I might.

0:11:1.330 --> 0:11:2.400  
Mark Wynn (Guest)  
I don't have to start off.

0:11:2.410 --> 0:11:4.190  
Mark Wynn (Guest)  
I don't have to finish, but I can do both.

0:11:6.100 --> 0:11:9.980  
Mark Wynn (Guest)  
And our times on each one are different, right, Jennifer?

0:11:9.990 --> 0:11:14.880  
Mark Wynn (Guest)  
Each day that are some are two or three hours, some are longer, that is that right?

0:11:15.140 --> 0:11:35.430  
Firpo, Jennifer  
You get the the aging agency heads and first line supervisors are half days and the the patrols are a couple of hours mark and I had had a conversation a few weeks back and discussed whether to start with the agency heads and work in the other direction or start with patrol and work our way up.

0:11:36.700 --> 0:11:43.170  
Firpo, Jennifer  
As I recall the the suggestion was that we start with agency heads and and work our way down.

0:11:43.620 --> 0:11:48.90  
Firpo, Jennifer  
But Mark seemed to be pretty amenable to whatever.

0:11:48.480 --> 0:11:49.460  
Firpo, Jennifer  
Whatever folks would like.

0:11:51.660 --> 0:11:54.390  
Sarah Robinson  
So that would be the 19th the agency heads.

0:11:54.330 --> 0:11:54.540  
Firpo, Jennifer  
Umm.

0:11:55.40 --> 0:11:56.10  
Sarah Robinson  
The 20th would be.

0:11:57.220 --> 0:11:58.420  
Firpo, Jennifer  
First line supervisors.

0:11:59.110 --> 0:12:2.80  
Sarah Robinson  
And then the 21st would be patrol.

0:12:2.650 --> 0:12:2.880  
Firpo, Jennifer  
Yep.

0:12:4.190 --> 0:12:11.270  
Sarah Robinson  
And the agency heads and first line supervisors are half days, but the patrol is shorter.

0:12:12.80 --> 0:12:12.310  
Firpo, Jennifer  
Uh-huh.

0:12:13.530 --> 0:12:17.270  
Sarah Robinson  
And how how long is that patrol training that you're thinking?

0:12:17.950 --> 0:12:20.820  
Firpo, Jennifer  
Umm, we were thinking hour and a half.

0:12:20.830 --> 0:12:23.30  
Firpo, Jennifer  
Two hours somewhere in there.

0:12:22.440 --> 0:12:24.830  
Sarah Robinson  
And just one and one in the day.

0:12:25.940 --> 0:12:30.140  
Firpo, Jennifer  
No, probably gonna try to do too in the day unless it interferes with marks.

0:12:30.980 --> 0:12:34.790  
Firpo, Jennifer  
Travel back back home on you know how he's gonna how we're gonna do that.

0:12:34.800 --> 0:12:37.80  
Firpo, Jennifer  
But we'll we will get that squared away.

0:12:40.80 --> 0:12:41.710  
Mark Wynn (Guest)  
And but would you ever hadn't got that?

0:12:41.750 --> 0:12:44.430  
Mark Wynn (Guest)  
Don't have a ticket yet, but you you tell me.

0:12:44.440 --> 0:12:45.570  
Mark Wynn (Guest)  
How long do you want me to be there?

0:12:45.580 --> 0:12:46.90  
Mark Wynn (Guest)  
I'll, I'll.

0:12:47.720 --> 0:12:47.980  
Firpo, Jennifer  
OK.

0:12:46.140 --> 0:12:49.450  
Mark Wynn (Guest)  
I'll hold over so I don't.

0:12:49.460 --> 0:12:52.140  
Mark Wynn (Guest)  
Don't let my travel interfere with your agenda.

0:12:52.740 --> 0:12:53.10  
Firpo, Jennifer  
OK.

0:12:53.20 --> 0:12:55.100  
Firpo, Jennifer  
Well then, 22 patrols on Friday.

0:12:55.780 --> 0:12:56.920  
Mark Wynn (Guest)  
And OK, alright.

0:13:1.810 --> 0:13:3.280  
Heather Holter  
I mean, we have.

0:13:5.960 --> 0:13:8.240  
Heather Holter  
Some some agency heads in the room.

0:13:8.250 --> 0:13:11.360  
Heather Holter  
I mean, it seems to me like, umm, having agency heads.

0:13:11.430 --> 0:13:11.870  
Heather Holter  
Uh.

0:13:11.880 --> 0:13:16.310  
Heather Holter  
First, makes a lot of sense in terms of just building up.

0:13:16.320 --> 0:13:22.880  
Heather Holter  
You know you, you know, that agency folks will know what a fabulous training it is.

0:13:23.130 --> 0:13:27.780  
Heather Holter  
We'll be able to encourage their patrol even more and more specifically.

0:13:28.650 --> 0:13:40.510  
Heather Holter  
So just intuitively, my 2 senses that that seems like a good its strategy, and that means we'll have it down pat by the time the patrol are getting it.

0:13:46.160 --> 0:13:47.210  
Brickell, Christopher  
May I ask a question?

0:13:47.220 --> 0:13:52.620  
Brickell, Christopher  
I know, Heather, you were doing the safety planning piece, was that correct?

0:13:53.350 --> 0:13:53.900  
Heather Holter  
Yeah.

0:13:53.910 --> 0:13:59.240  
Heather Holter  
I mean, Shannon, who I've emailed, you know, I mean, I know we're recording this meeting, so we'll pull her in.

0:13:59.250 --> 0:14:1.40  
Heather Holter  
But Shannon will be leading that piece.

0:14:1.50 --> 0:14:2.280  
Heather Holter  
It's very short.

0:14:2.930 --> 0:14:8.620  
Heather Holter  
I offered to be, you know, to help her out, but she's available for all the days and times.

0:14:8.630 --> 0:14:13.700  
Heather Holter  
So if I can't be there, she'll be on her own.

0:14:14.30 --> 0:14:20.190  
Heather Holter  
But that's yes, that is the piece that Shannon is leading and I am just her backup.

0:14:21.380 --> 0:14:21.910  
Brickell, Christopher  
OK and.

0:14:21.590 --> 0:14:23.400  
Firpo, Jennifer  
I just got an email from Shannon.

0:14:23.410 --> 0:14:31.390  
Firpo, Jennifer  
She's in some sort of waiting room limbo in teams, but it's not showing on my end that she's in the waiting room so.

0:14:32.490 --> 0:14:34.680  
Heather Holter  
OK, that's OK.

0:14:33.990 --> 0:14:36.940  
Brickell, Christopher  
And so, Sarah, I just want to verify with you.

0:14:40.860 --> 0:14:41.320  
Firpo, Jennifer  
The ha.

0:14:38.820 --> 0:14:57.280  
Brickell, Christopher  
Because if I remember right, your availability was only for the 19th and that that suits the presentation like I think it's important that chiefs and agency heads really get the breadth of this training and and the importance of it.

0:14:57.290 --> 0:15:15.450  
Brickell, Christopher  
And you know, passing that on, but is that going to impact the, is your training going to differ from agency head to supervisor to Patrol Officer where that's going to be problematic for you to have three different types of training to to provide to mark?

0:15:16.680 --> 0:15:17.450  
Sarah Robinson  
Think so?

0:15:17.460 --> 0:15:26.710  
Sarah Robinson  
Just because my particular piece is kind of around statutory updates that have happened over the past several years, welcome Shannon.

0:15:28.170 --> 0:15:45.80  
Sarah Robinson  
And so I think that what I will plan to do and John, I'm happy to work with you on this is provide that live and in person on the 19th and then work with Jen to create a genuine.

0:15:45.90 --> 0:15:48.10  
Sarah Robinson  
I can set up essentially like a a zoom that will record.

0:15:49.120 --> 0:15:49.320  
Firpo, Jennifer  
Umm.

0:15:49.980 --> 0:15:54.650  
Sarah Robinson  
And then that can be provided on the 20th and 21st.

0:15:54.660 --> 0:15:59.490  
Sarah Robinson  
My piece is also very short, so it should not take very long either.

0:16:3.390 --> 0:16:3.590  
Firpo, Jennifer  
Mm-hmm.

0:15:59.500 --> 0:16:7.450  
Sarah Robinson  
And Jen, you can simply essentially hit play on the 20th and 21st for for my section on those two days.

0:16:8.200 --> 0:16:8.710  
Firpo, Jennifer  
Yeah.

0:16:8.800 --> 0:16:20.620  
Firpo, Jennifer  
And and that's that's exactly what we had planned in less Sarah, unless you wanted to do a voice over PowerPoint as a backup if you but don't feel like you, you necessarily need to do that.

0:16:21.560 --> 0:16:37.500  
Firpo, Jennifer  
Uh and I, I honestly was not envisioning that the safety planning or the statutory update would be different based on whether you're an agency header, a patrol person, it's really the same information that's needed on all ends.

0:16:45.420 --> 0:16:52.900  
Hanson, Carolyn  
Mark, I wonder if you could talk to us a little bit about what your thoughts are on on what you're going to do with the training, what you're going to talk about.

0:16:55.80 --> 0:16:56.810  
Mark Wynn (Guest)  
Well, I I've.

0:16:56.820 --> 0:16:58.930  
Mark Wynn (Guest)  
I've got a I've got a a pretty good idea.

0:16:59.200 --> 0:16:59.960  
Mark Wynn (Guest)  
What I what?

0:16:59.970 --> 0:17:7.430  
Mark Wynn (Guest)  
I'm gonna cover I I I would ask you what you all would like to hear.

0:17:7.900 --> 0:17:10.920  
Mark Wynn (Guest)  
And then if you don't have any input, I'll, I'll, I'll give you an outline.

0:17:12.780 --> 0:17:16.80  
Hanson, Carolyn  
Do you have our model policy that?

0:17:16.110 --> 0:17:16.610  
Mark Wynn (Guest)  
I think it's.

0:17:16.710 --> 0:17:16.950  
Mark Wynn (Guest)  
Yeah.

0:17:16.960 --> 0:17:19.460  
Mark Wynn (Guest)  
I think, Jennifer, you sent me that right, Jennifer, I think you did.

0:17:20.910 --> 0:17:21.70  
Mark Wynn (Guest)  
Yeah.

0:17:20.240 --> 0:17:21.770  
Firpo, Jennifer  
I did and I can send it to you again.

0:17:22.10 --> 0:17:23.680  
Mark Wynn (Guest)  
What what I I do?

0:17:39.410 --> 0:17:39.650  
Mark Wynn (Guest)  
OK.

0:17:25.390 --> 0:17:45.360  
Hanson, Carolyn  
I mean, they're going to be getting separate training about specifically what's in that model policy, but I think using that as a guideline, I think it's always really important for officers to know that you know what the expectations are in Vermont and being able to talk about that and converse with them about, OK, in Vermont, it says this.

0:17:45.510 --> 0:17:58.700  
Hanson, Carolyn  
I mean, I'm very curious what you think because I want to know if you think like, hey, I really like this part or if there's something you think maybe that should be there that isn't there, that's just my own curiosity about you.

0:17:58.710 --> 0:18:0.640  
Hanson, Carolyn  
Are your thoughts on that?

0:18:1.880 --> 0:18:3.360  
Mark Wynn (Guest)  
And this is the state.

0:18:5.100 --> 0:18:5.370  
Firpo, Jennifer  
Umm.

0:18:3.370 --> 0:18:6.660  
Mark Wynn (Guest)  
This is a statewide policy, or just a policy for for the state police.

0:18:7.580 --> 0:18:8.410  
Firpo, Jennifer  
Now it's a statewide.

0:18:7.490 --> 0:18:18.740  
Hanson, Carolyn  
It's a model policy, yes, that we are hoping that all the departments are they're they're required, not just hoping they're required to adopt it by I think it's July 1st this summer.

0:18:20.120 --> 0:18:21.750  
Mark Wynn (Guest)  
Well, I'll do that.

0:18:21.760 --> 0:18:32.770  
Mark Wynn (Guest)  
I'll I'll read through it and I'll connect the objectives in the classes that I teach to reinforce what's in the policy.

0:18:34.10 --> 0:18:55.90  
Mark Wynn (Guest)  
And certainly with the with the first line supervisors and and the and the leaders there, there may be a different conversation, you know back and forth because I'll get into, I'm going to talk about liability a little bit with them and what what happens when you have mandates in the law and what happens when you don't have policy.

0:18:56.400 --> 0:18:58.780  
Mark Wynn (Guest)  
And then of course, it will be important and I think.

0:19:0.450 --> 0:19:1.10  
Mark Wynn (Guest)  
Umm.

0:19:1.850 --> 0:19:10.560  
Mark Wynn (Guest)  
And whether Sarah said that she would do do the update on the state statutes, which is part of, you know, I hope, which I hope what happened.

0:19:11.760 --> 0:19:18.840  
Mark Wynn (Guest)  
But I mean, if if I were to give you a quick rundown, I I'm just gonna go into what's considered a modern standard.

0:19:21.450 --> 0:19:22.400  
Mark Wynn (Guest)  
What is?

0:19:23.230 --> 0:19:35.930  
Mark Wynn (Guest)  
You know what's the difference between 20 years ago when we just talked about domestic violence versus today where, you know, we look at the interconnected Co occurring nature, which means it's not just domestic violence, it's you.

0:19:35.940 --> 0:19:52.500  
Mark Wynn (Guest)  
You cannot take out sex assault, strangulation, stalking, child abuse, elder abuse, all of its interconnected, and that was a mistake that we made for years when we sort of separated all these crimes out, when they're all they're all related and they all have context.

0:19:53.980 --> 0:19:54.810  
Mark Wynn (Guest)  
So I'll I'll.

0:19:54.880 --> 0:20:1.720  
Mark Wynn (Guest)  
I'll also go into and I I give me an idea of what what the, what, what we've done about UCP.

0:20:1.780 --> 0:20:7.130  
Mark Wynn (Guest)  
Let's say for we we haven't taught in a year, but we're like 15 years.

0:20:7.140 --> 0:20:23.70  
Mark Wynn (Guest)  
We did a national leadership institute on violence against women, which, by the way, we put the Vermont State Police through a couple of years ago, and the theme of that course is, you know, accountability and and communications and standards.

0:20:23.660 --> 0:20:39.140  
Mark Wynn (Guest)  
But we start off with, you know, laying the groundwork for what almost 1000 chiefs have told us about where we are in policing, and the example would be what are the common characteristics of the crime?

0:20:39.720 --> 0:20:41.100  
Mark Wynn (Guest)  
What are the crimes that we miss?

0:20:42.70 --> 0:20:57.580  
Mark Wynn (Guest)  
The reason we missed the crimes and the impacts when we missed the crimes, so that starts the conversation out about to show you how big a problem this is and why there's a necessity for, you know, more than just, you know, a bulletin from the chief.

0:20:57.590 --> 0:21:10.980  
Mark Wynn (Guest)  
But but ongoing training and then the liability piece, you know that's what you know, the the boss is really a concern about that because of litigation against police departments nationwide.

0:21:11.30 --> 0:21:15.640  
Mark Wynn (Guest)  
I'll talk about, you know, what happens when you don't test your rate kits.

0:21:15.650 --> 0:21:21.310  
Mark Wynn (Guest)  
What happens when you retain an officer who shouldn't be in your ranks?

0:21:22.390 --> 0:21:26.250  
Mark Wynn (Guest)  
I'll cover because you know we wanna do some officer involved here.

0:21:26.260 --> 0:21:26.490  
Mark Wynn (Guest)  
I'll.

0:21:26.500 --> 0:21:34.510  
Mark Wynn (Guest)  
I'll talk about uh, the history of policing and uh hiring offenders and keeping them on on the job, but that looks like.

0:21:36.330 --> 0:21:39.940  
Mark Wynn (Guest)  
And some of the more modern lawsuits against police were doing that very thing.

0:21:39.950 --> 0:21:40.760  
Mark Wynn (Guest)  
I'll, I'll cover that.

0:21:44.80 --> 0:21:48.370  
Mark Wynn (Guest)  
So it it's it's it's a little bit different than your standard sort of.

0:21:48.380 --> 0:21:55.580  
Mark Wynn (Guest)  
Here's an hour block of this I I like to, uh, interact with the students.

0:21:55.590 --> 0:21:56.20  
Mark Wynn (Guest)  
I don't.

0:21:56.30 --> 0:21:58.170  
Mark Wynn (Guest)  
I'm more of a facilitator than a trainer I think.

0:21:59.380 --> 0:22:2.660  
Mark Wynn (Guest)  
And you know what I hope to do and I'll and what?

0:22:2.670 --> 0:22:3.70  
Mark Wynn (Guest)  
I'll, I'll.

0:22:3.80 --> 0:22:9.10  
Mark Wynn (Guest)  
I'll study your policy carefully, because this is sort of what I do when I train another cities or states.

0:22:9.20 --> 0:22:9.210  
Mark Wynn (Guest)  
I'll.

0:22:9.220 --> 0:22:22.610  
Mark Wynn (Guest)  
I'll get a call from a coalition or a or a Police Department and I'll they'll send me everything they got and I'll make sure that I highlight what I already have to reinforce and validate what you want.

0:22:23.400 --> 0:22:24.250  
Mark Wynn (Guest)  
But that makes sense.

0:22:27.680 --> 0:22:28.710  
Hanson, Carolyn  
Yeah, it definitely does.

0:22:34.150 --> 0:22:34.340  
Mark Wynn (Guest)  
You know.

0:22:28.720 --> 0:22:34.910  
Hanson, Carolyn  
And and Doug and some of our law enforcement folks may have some really particular thoughts for you about what would be helpful.

0:22:34.920 --> 0:22:39.840  
Hanson, Carolyn  
But I also thought it might be useful for you to know that we did have maybe.

0:22:39.900 --> 0:22:49.910  
Hanson, Carolyn  
And Heather, correct me if I get this wrong, I think it was two years ago we had a domestic violence homicide in Vermont that involved a law enforcement officer at a very small Police Department.

0:22:50.140 --> 0:22:57.500  
Hanson, Carolyn  
And I think that that's in the in the forefront of a lot of people's minds when they think about domestic violence and law enforcement.

0:22:57.510 --> 0:23:5.270  
Hanson, Carolyn  
The officer was driving a cruiser at the time and went to the person's home, an ex girlfriend, Umm.

0:23:5.710 --> 0:23:9.360  
Hanson, Carolyn  
He had been stalking her for some period of time.

0:23:9.650 --> 0:23:35.160  
Hanson, Carolyn  
There had been a couple of instances where he had confided in folks about he was just struggling and life in general and so I think the obligation when you're a fellow law enforcement officer, to recognize when something maybe needs to go up the chain of command, that that's a really hard thing when you're trying to, you know, be a supportive person for someone and they're not specifically saying I'm going to go out and kill someone.

0:23:35.170 --> 0:23:37.270  
Hanson, Carolyn  
They're just saying I'm struggling.

0:23:37.280 --> 0:23:38.530  
Hanson, Carolyn  
I'm drinking too much.

0:23:38.590 --> 0:23:41.610  
Hanson, Carolyn  
I miss my girlfriend.

0:23:41.850 --> 0:23:43.610  
Hanson, Carolyn  
I don't understand why she's dating this guy.

0:23:43.620 --> 0:23:55.570  
Hanson, Carolyn  
You know, just the kinds of things that maybe if you are a person who spends, you know, uh, many hours thinking about domestic violence might trigger something for you.

0:23:55.580 --> 0:24:0.610  
Hanson, Carolyn  
But if you are, you know, coworker, maybe none of it sounds extremely concerning.

0:24:1.820 --> 0:24:12.830  
Hanson, Carolyn  
And when you need to run that up the chain of command and then when that commander should be doing something with that information, I think those are all like important discussions.

0:24:12.840 --> 0:24:17.750  
Hanson, Carolyn  
I don't think there's right answers to those things, but I think that it's just how to go about doing that.

0:24:19.770 --> 0:24:36.890  
Hanson, Carolyn  
And I don't know if other people, I just wanted to make sure you knew about that because it I think in part was the impetus for this policy because that department was good department meant well, I mean very small department just didn't have a lot of guidelines around this sort of thing.

0:24:36.900 --> 0:24:44.540  
Hanson, Carolyn  
And this was a part-time officer who was not, you know, really sort of a around a lot.

0:24:44.670 --> 0:24:56.910  
Hanson, Carolyn  
You know, maybe the we we do have some super small departments in Vermont and you know, it may be that you aren't seeing some of the officers you work with on like a daily basis.

0:24:56.630 --> 0:24:57.90  
Mark Wynn (Guest)  
Umm.

0:24:57.640 --> 0:25:4.140  
Hanson, Carolyn  
That's probably true in a lot of places you teach, but Vermont, I'm sure I don't have to tell you, has a lot of very rule.

0:25:4.710 --> 0:25:10.40  
Hanson, Carolyn  
Umm, you know, isolated people and very small.

0:25:10.50 --> 0:25:32.540  
Hanson, Carolyn  
I mean, we have some police departments that have, you know, Jen could tell you better, but you know, three people employed and it's it's tough I think for people to get the support they need and to ask for that support and for coworkers to recognize signs and feel like.

0:25:32.590 --> 0:25:36.470  
Hanson, Carolyn  
Well, should I say something to someone or is this going to jam this person up?

0:25:36.480 --> 0:25:37.900  
Hanson, Carolyn  
And I don't wanna jam them up.

0:25:41.490 --> 0:25:55.190  
Mark Wynn (Guest)  
Well, we'll, we'll cover early warning systems what they look like and what what you're, you know, everybody has to play a part in that and that that's the key and especially the the the first line supervisors mean they they've got a foot in both camps.

0:25:56.480 --> 0:25:59.710  
Mark Wynn (Guest)  
Umm, but we have and I understand that the size.

0:25:59.720 --> 0:26:3.610  
Mark Wynn (Guest)  
I mean that I think average size and agency is about eight officers nationwide anyway.

0:26:3.620 --> 0:26:11.370  
Mark Wynn (Guest)  
So, but I've I've you brought up a point and I I'll probably see this in in your in your in your policy work.

0:26:11.610 --> 0:26:17.210  
Mark Wynn (Guest)  
Does the Vermont State Police, do they prosecute municipal officers for domestic violence?

0:26:18.190 --> 0:26:19.700  
Mark Wynn (Guest)  
Do they investigate and prosecute now?

0:26:19.720 --> 0:26:24.540  
Mark Wynn (Guest)  
Would they mutual aid agreement that says we only have five officers, we need to state investigator to take care of this.

0:26:24.550 --> 0:26:25.870  
Mark Wynn (Guest)  
Is that that happening?

0:26:27.170 --> 0:26:27.390  
Firpo, Jennifer  
And.

0:26:27.340 --> 0:26:29.170  
Hanson, Carolyn  
I mean, I don't think so.

0:26:29.220 --> 0:26:33.910  
Hanson, Carolyn  
I I think that every department here still has their own policies and their own way of going about it.

0:26:33.920 --> 0:26:49.80  
Hanson, Carolyn  
We do have some departments, bigger departments that I think do their own internal investigations and with smaller ones I guess they they I mean I guess they can always reach out to state police, but I don't think there's anything in the state that directs them that they have to do that.

0:26:49.440 --> 0:26:49.850  
Mark Wynn (Guest)  
OK.

0:26:50.780 --> 0:26:53.260  
Mark Wynn (Guest)  
That is that true for shootings as well police shootings?

0:26:55.360 --> 0:26:55.660  
Hanson, Carolyn  
I mean.

0:26:55.0 --> 0:26:56.590  
Brickell, Christopher  
Yeah, I dug. Dug.

0:26:56.600 --> 0:27:15.890  
Brickell, Christopher  
Might want to respond to that and I don't want to put Doug on the spot, but typically the Vermont State Police do criminal investigations around law enforcement involved shootings, but also anytime that there's a criminal allegation against even a local municipal or a Sheriff's Department a lot of times those criminal investigations are headed by the state police.

0:27:17.270 --> 0:27:18.820  
Brickell, Christopher  
Where the attorney general's office.

0:27:18.830 --> 0:27:35.320  
Brickell, Christopher  
But you know, part part of it is, UM, well, I I appreciate what Carolyn is saying in when you have these small departments and and coworkers doing the right thing by trying to help out somebody, they also have a moral responsibility.

0:27:35.330 --> 0:27:53.620  
Brickell, Christopher  
And they have a responsibility through their certification that if if someone is not meeting a state policy or the department policy and it's a gross professional misconduct is if there's a, if there's a gross violation of those policies that can affect their certification as well.

0:27:53.630 --> 0:27:59.690  
Brickell, Christopher  
So you wanna put people in fear of saying you're gonna be decertified if you don't report somebody out?

0:27:59.700 --> 0:28:5.510  
Brickell, Christopher  
You want that balance of helping somebody that needs to help, but also doing the right thing along the first line.

0:28:5.520 --> 0:28:9.10  
Brickell, Christopher  
Supervisors level to pushing that up.

0:28:9.80 --> 0:28:15.100  
Brickell, Christopher  
Further accountability, so that someone knows that that's going on, and if it's not addressed, that can also be a problem.

0:28:18.920 --> 0:28:19.560  
Mark Wynn (Guest)  
Is that Chris?

0:28:19.570 --> 0:28:20.310  
Mark Wynn (Guest)  
Is that do you?

0:28:20.320 --> 0:28:21.870  
Mark Wynn (Guest)  
Are you the body that decertifies?

0:28:22.700 --> 0:28:23.370  
Brickell, Christopher  
We are, yes.

0:28:23.710 --> 0:28:23.870  
Hanson, Carolyn  
Umm.

0:28:24.630 --> 0:28:28.440  
Mark Wynn (Guest)  
Is a conviction or allegation that makes this thing?

0:28:28.40 --> 0:28:28.930  
Brickell, Christopher  
No, it can.

0:28:29.10 --> 0:28:34.510  
Brickell, Christopher  
It can be an allegation doesn't have to be a conviction and it only pertains to just certification.

0:28:34.520 --> 0:28:45.70  
Brickell, Christopher  
So while in most cases decertification ends your employment not in Vermont totally because sheriffs are elected officials.

0:28:45.320 --> 0:28:49.590  
Brickell, Christopher  
And so if you're decertified as a sheriff, you're still an elected position.

0:28:49.840 --> 0:28:50.90  
Mark Wynn (Guest)  
Yeah.

0:28:49.600 --> 0:28:51.510  
Brickell, Christopher  
So you you don't there.

0:28:53.110 --> 0:28:54.120  
Mark Wynn (Guest)  
Do you do that?

0:28:54.130 --> 0:28:55.40  
Mark Wynn (Guest)  
I mean, is there a?

0:28:55.90 --> 0:28:57.20  
Mark Wynn (Guest)  
There's a team that goes out and does that.

0:28:57.30 --> 0:28:59.100  
Mark Wynn (Guest)  
Or do you wait till they bring the allegation to you mean?

0:28:59.110 --> 0:29:0.80  
Mark Wynn (Guest)  
He said only honor system.

0:29:0.940 --> 0:29:10.630  
Brickell, Christopher  
It it happens in multiple ways, it it somewhat the honor system agencies do do their own internal affairs investigations and then report them to us, the Council.

0:29:11.60 --> 0:29:14.630  
Brickell, Christopher  
But the Council also accepts complaints from any source.

0:29:14.860 --> 0:29:23.390  
Brickell, Christopher  
So we will accept, you know, complaints and by statute we referred back to the Agency to do their own Internal affairs investigation.

0:29:23.400 --> 0:29:28.530  
Brickell, Christopher  
But if they don't, or they choose not to, the Council has the authority to conduct their own investigation.

0:29:29.880 --> 0:29:31.200  
Mark Wynn (Guest)  
OK, that that help.

0:29:31.210 --> 0:29:31.820  
Mark Wynn (Guest)  
Thank you for that.

0:29:31.830 --> 0:29:42.440  
Mark Wynn (Guest)  
That I'm gonna recommend, and this is what I CP recommends that dual track and that's administrative provide and then criminal through the state police or wherever the investigator is.

0:29:43.350 --> 0:29:46.80  
Mark Wynn (Guest)  
Uh, it's not because this is not really an internal affair.

0:29:46.90 --> 0:29:47.100  
Mark Wynn (Guest)  
It's an external affair.

0:29:49.510 --> 0:29:50.870  
Mark Wynn (Guest)  
More time at, you know.

0:29:49.680 --> 0:29:52.730  
Brickell, Christopher  
That is, that is currently the way it it works.

0:29:53.340 --> 0:29:53.990  
Mark Wynn (Guest)  
But yeah.

0:29:52.740 --> 0:30:6.570  
Brickell, Christopher  
Now, I mean there are there basically are dual tracks and around these certification or certification issues, those internal affairs investigations typically don't get completed until a criminal investigation is done.

0:30:7.10 --> 0:30:14.440  
Brickell, Christopher  
But the body of the Council does not have to wait for a conviction in Criminal Court before they can take some sort of action.

0:30:14.920 --> 0:30:15.120  
Mark Wynn (Guest)  
Good.

0:30:16.250 --> 0:30:17.110  
Mark Wynn (Guest)  
Thank you for that.

0:30:17.120 --> 0:30:17.670  
Mark Wynn (Guest)  
I appreciate it.

0:30:26.360 --> 0:30:26.810  
Heather Holter  
It there.

0:30:26.120 --> 0:30:28.980  
Brickell, Christopher  
And Doug, correct me if I said anything wrong there about sleep, please.

0:30:30.620 --> 0:30:36.750  
Norton, Doug  
No, you you are absolutely right to your question regarding the investigation piece.

0:30:37.590 --> 0:30:42.930  
Norton, Doug  
Umm, generally speaking, a lot of the state of Vermont is covered by the state police.

0:30:42.940 --> 0:30:50.380  
Norton, Doug  
So if an incident occurs, potentially were responding anyways, and in those cases were not.

0:30:50.690 --> 0:31:6.350  
Norton, Doug  
Generally speaking, the agency had all reach out and request that we come in if it happens in like Ronald City, which has their own Police Department, they're under no obligation to reach out to us to conduct the investigation more times than not, they will.

0:31:6.360 --> 0:31:7.610  
Norton, Doug  
But that's not always.

0:31:8.360 --> 0:31:25.450  
Norton, Doug  
Uh, how it works and to to director Raquel's point for us, and in those investigations, the criminal investigation has to play out and be adjudicated before our Internal Affairs investigation begins.

0:31:30.370 --> 0:31:32.740  
Firpo, Jennifer  
Mark, would it be helpful for me to ask?

0:31:32.750 --> 0:31:42.410  
Firpo, Jennifer  
Uh, the deputy director to kind of pull together some materials on our Act 56 process so that you've got that handy if you have questions.

0:31:42.980 --> 0:31:43.970  
Mark Wynn (Guest)  
No, that'd be great.

0:31:44.460 --> 0:31:44.640  
Firpo, Jennifer  
OK.

0:31:43.980 --> 0:31:45.350  
Mark Wynn (Guest)  
I I'd I'd like to see it.

0:31:45.360 --> 0:31:49.750  
Mark Wynn (Guest)  
I mean that it sounds to me though it's it's a it's it's up the standard.

0:31:50.390 --> 0:31:50.680  
Firpo, Jennifer  
Umm.

0:31:49.760 --> 0:31:52.690  
Mark Wynn (Guest)  
I mean, this is what at it.

0:31:52.750 --> 0:31:57.960  
Mark Wynn (Guest)  
I just be curious to know how often you do decertify officers and you got a long list or a short list.

0:31:57.970 --> 0:31:59.460  
Mark Wynn (Guest)  
Or what's it look like?

0:32:0.210 --> 0:32:0.880  
Brickell, Christopher  
It's it's.

0:32:0.280 --> 0:32:0.960  
Heather Holter  
Well, recently.

0:32:2.160 --> 0:32:3.690  
Brickell, Christopher  
Yeah, it's not.

0:32:3.700 --> 0:32:6.850  
Brickell, Christopher  
It's not a long list, relatively speaking, but.

0:32:9.260 --> 0:32:32.90  
Brickell, Christopher  
The law changed in July of 2018, but the Council that overseas the the Police Academy and and certification was reorganized in 2020 and they didn't put together a plan in place until 2020 to actually start looking at complaints that have been starting to back up from 2018.

0:32:32.520 --> 0:32:36.810  
Brickell, Christopher  
So you know there's, there's, there's a half a dozen decertified already.

0:32:36.820 --> 0:32:42.440  
Brickell, Christopher  
There are several more in the in the works that are likely going to end up being stipulated.

0:32:42.450 --> 0:32:52.990  
Brickell, Christopher  
Agreements that they're clearly egregious, you know, issues that just haven't risen to the level of being put before the Council yet just due to the time and the amount of times they meet.

0:32:53.760 --> 0:32:53.990  
Mark Wynn (Guest)  
OK.

0:32:54.850 --> 0:32:55.170  
Mark Wynn (Guest)  
Thank you.

0:32:56.700 --> 0:32:57.700  
Firpo, Jennifer  
Hi, Carolyn.

0:32:57.710 --> 0:32:58.580  
Firpo, Jennifer  
We didn't.

0:32:58.590 --> 0:33:3.570  
Firpo, Jennifer  
We as the DV fatality review, didn't we review the Berlin homicide?

0:33:6.560 --> 0:33:6.960  
Heather Holter  
We did.

0:33:6.700 --> 0:33:7.350  
Hanson, Carolyn  
We did.

0:33:7.360 --> 0:33:9.700  
Hanson, Carolyn  
I mean, we don't talk about that publicly, but yeah, we did.

0:33:12.340 --> 0:33:12.520  
Heather Holter  
Yeah.

0:33:10.50 --> 0:33:18.800  
Firpo, Jennifer  
Well, I yeah, I know, but do excuse me if you have information that I can share with Mark, would you be willing to send that to me?

0:33:18.890 --> 0:33:21.210  
Firpo, Jennifer  
Otherwise, I'm just gonna Google a bunch of headlines for them.

0:33:21.940 --> 0:33:27.50  
Heather Holter  
Yeah, I did put a pretty good seven days article in the chat and I.

0:33:28.940 --> 0:33:45.930  
Heather Holter  
I I mean, as Carolyn said, so the way we conduct our fatality review commissions is we we don't publish the names of the cases that we do an in depth study of but it umm and I'm just that won't go off of memory.

0:33:45.940 --> 0:33:46.930  
Heather Holter  
I can't remember.

0:33:46.940 --> 0:33:52.230  
Heather Holter  
You know, I mean, some of our recommendations certainly stemmed from our review of this case.

0:33:52.240 --> 0:33:57.820  
Heather Holter  
So it might be valuable just to send you the Fatality Review Commission report for 2022.

0:33:58.570 --> 0:33:59.120  
Heather Holter  
Umm.

0:33:59.590 --> 0:34:1.230  
Heather Holter  
If you think that's valuable, Carolyn.

0:34:2.960 --> 0:34:3.710  
Hanson, Carolyn  
Well, sure.

0:34:4.600 --> 0:34:4.780  
Heather Holter  
Yeah.

0:34:3.720 --> 0:34:7.930  
Hanson, Carolyn  
I mean, I'm happy to do that mark and and happy to answer any questions you have about it.

0:34:7.940 --> 0:34:12.190  
Hanson, Carolyn  
But I think the public coverage of it is actually pretty good.

0:34:12.500 --> 0:34:12.700  
Heather Holter  
Yeah.

0:34:12.200 --> 0:34:16.10  
Hanson, Carolyn  
It tells you basically what happened and I just thought it might be a good heads up for you to know.

0:34:16.960 --> 0:34:17.410  
Mark Wynn (Guest)  
Umm.

0:34:16.900 --> 0:34:20.910  
Hanson, Carolyn  
Umm, that that's something that is in the background here.

0:34:23.520 --> 0:34:32.830  
Heather Holter  
It may also be, I mean, there's been several sort of contentious sheriff do certifications right?

0:34:32.840 --> 0:34:33.550  
Heather Holter  
One or two.

0:34:33.560 --> 0:34:36.170  
Heather Holter  
I don't know if that's valuable for you to know about as well.

0:34:36.180 --> 0:34:46.960  
Heather Holter  
But, umm, uh and I don't know the best way to get that information, although when you Google it comes right up.

0:34:50.860 --> 0:34:51.240  
Heather Holter  
So.

0:34:50.870 --> 0:34:54.700  
Hanson, Carolyn  
I don't think those have been domestic violence situations, though, have they?

0:34:54.790 --> 0:34:56.240  
Hanson, Carolyn  
I don't think any of those have.

0:34:55.660 --> 0:34:57.130  
Heather Holter  
They you're right.

0:34:57.140 --> 0:34:58.640  
Heather Holter  
I'm sorry they have not.

0:35:1.260 --> 0:35:1.600  
Heather Holter  
So.

0:35:1.40 --> 0:35:1.850  
Brickell, Christopher  
There is.

0:35:2.400 --> 0:35:11.50  
Brickell, Christopher  
There is one that was a decertification that I can send you the link to, which is domestic violence related or has domestic violence components to it.

0:35:11.60 --> 0:35:14.780  
Brickell, Christopher  
And uh, our situation is unique in that.

0:35:16.670 --> 0:35:24.680  
Brickell, Christopher  
When an officer gets a notice for a hearing before the Council, that notice typically lays out all of the detail.

0:35:25.80 --> 0:35:27.190  
Brickell, Christopher  
If there's a stipulated agreement, it doesn't.

0:35:27.200 --> 0:35:40.980  
Brickell, Christopher  
It's just very similar to a plea agreement, but when the officer is given a notice for hearing at the Council's request, there is as much information as we can put in that notice of hearing, so that the officer knows what they're facing.

0:35:40.990 --> 0:35:44.450  
Brickell, Christopher  
But it's also a public document so that information gets out there.

0:36:4.180 --> 0:36:5.790  
Firpo, Jennifer  
What else can we do to help you out, Mark?

0:36:6.950 --> 0:36:9.440  
Mark Wynn (Guest)  
No, I I think I've got a I can.

0:36:9.490 --> 0:36:12.0  
Mark Wynn (Guest)  
It's coming into focus, you know, as they say.

0:36:12.380 --> 0:36:12.670  
Firpo, Jennifer  
Umm.

0:36:19.620 --> 0:36:19.930  
Firpo, Jennifer  
Umm.

0:36:12.310 --> 0:36:21.970  
Mark Wynn (Guest)  
So and the next thing I need to do is just put together, you know, my half days for you and get the training material to you.

0:36:22.640 --> 0:36:22.850  
Firpo, Jennifer  
Umm.

0:36:22.250 --> 0:36:26.100  
Mark Wynn (Guest)  
So you all can take a look at it and decide whether it's going to it's going to work or not.

0:36:26.110 --> 0:36:28.600  
Mark Wynn (Guest)  
I think this is this is pretty straightforward, you know.

0:36:28.610 --> 0:36:35.230  
Mark Wynn (Guest)  
Generally, when I do a training, it's got a lot more the well, there's a lot more topics.

0:36:35.240 --> 0:36:42.150  
Mark Wynn (Guest)  
I mean, I because I do children response and trauma and witness intimidation, stalking.

0:36:42.160 --> 0:36:44.540  
Mark Wynn (Guest)  
I've got a long list of topics that I teach.

0:36:44.550 --> 0:36:46.820  
Mark Wynn (Guest)  
I it's about a 40 hour class.

0:36:46.830 --> 0:36:55.520  
Mark Wynn (Guest)  
Actually, this is gonna be focused just on the on the YDB part of it and the liability and the leadership around it.

0:36:55.530 --> 0:36:59.470  
Mark Wynn (Guest)  
So this is a pretty this is a easy peasy, they say.

0:37:4.200 --> 0:37:9.330  
Heather Holter  
Well, we really appreciate the opportunity to do a little bit of a deeper dive into this topic.

0:37:10.60 --> 0:37:10.280  
Mark Wynn (Guest)  
No.

0:37:11.230 --> 0:37:14.110  
Heather Holter  
So it's gonna be wonderful to have your expertise.

0:37:15.430 --> 0:37:19.560  
Mark Wynn (Guest)  
No, it's it's, you know, Heather, it's sort of the last sort of hold out.

0:37:19.570 --> 0:37:22.920  
Mark Wynn (Guest)  
I mean you, you all have done this work for a while and none of it's easy.

0:37:23.10 --> 0:37:25.600  
Mark Wynn (Guest)  
I mean, it's always a battle when you're talking about violence against women.

0:37:27.30 --> 0:37:34.710  
Mark Wynn (Guest)  
You know, I got old myths and bad habits and customs that just don't seem to go away, and this is the one.

0:37:34.720 --> 0:37:38.350  
Mark Wynn (Guest)  
Not that it's happening anywhere in Vermont that I don't know that, but.

0:37:38.360 --> 0:37:44.580  
Mark Wynn (Guest)  
But you know it's it's one of these things around the country where and I gave one quick example.

0:37:44.630 --> 0:38:1.870  
Mark Wynn (Guest)  
I I've trained all the officers in Tacoma, WA and half of my trained before the police chief killed his wife and half afterwards and they they were sued and they lost $15 million in it and built a family safety center named after her Crystal Judson and Tacoma.

0:38:1.880 --> 0:38:4.140  
Mark Wynn (Guest)  
Tacoma, umm.

0:38:4.940 --> 0:38:9.220  
Mark Wynn (Guest)  
And we went up to after after the murder, to help them build a policy.

0:38:10.610 --> 0:38:12.410  
Mark Wynn (Guest)  
And we took them out.

0:38:12.420 --> 0:38:21.410  
Mark Wynn (Guest)  
ICP model as a as a model to go off of, and even when the people realize they had a, you know, the chief killed his wife.

0:38:21.520 --> 0:38:27.140  
Mark Wynn (Guest)  
There were still some holdouts that said we don't believe in 0 tolerance and you know, and and I had, I had to ask him.

0:38:27.150 --> 0:38:32.420  
Mark Wynn (Guest)  
I said what's going on here is something I'm not seeing it cause I've worked these cases.

0:38:32.430 --> 0:38:36.290  
Mark Wynn (Guest)  
I put officers in prison for sexual assault and V.

0:38:37.460 --> 0:38:39.340  
Mark Wynn (Guest)  
And they said they they wanted.

0:38:39.350 --> 0:38:44.610  
Mark Wynn (Guest)  
They still wanted some executive privilege left into the process less than, you know.

0:38:45.30 --> 0:38:49.470  
Mark Wynn (Guest)  
I mean I, you know, I pretty simple mind that how much crime do you want your officers to commit?

0:38:51.10 --> 0:38:56.420  
Mark Wynn (Guest)  
And it just seemed like even at the Police Department had been devastated by the police.

0:38:56.430 --> 0:38:57.240  
Mark Wynn (Guest)  
You killing his wife?

0:38:57.250 --> 0:39:2.450  
Mark Wynn (Guest)  
They still wanted to hold on that last little piece, you know, umm.

0:39:3.230 --> 0:39:9.100  
Mark Wynn (Guest)  
And so it's it's not easy to get, you know, some of the old stuff out of the way.

0:39:9.110 --> 0:39:10.0  
Mark Wynn (Guest)  
But we're getting there.

0:39:10.10 --> 0:39:12.140  
Mark Wynn (Guest)  
I mean it's it's more and more today.

0:39:12.150 --> 0:39:16.190  
Mark Wynn (Guest)  
I'm talking to young police commanders or saying now it's not going to work.

0:39:16.200 --> 0:39:17.630  
Mark Wynn (Guest)  
We're going to keep these people out.

0:39:17.680 --> 0:39:26.300  
Mark Wynn (Guest)  
We are our recruiting process is different and I and my agency Nashville, the recruit application is 15 questions on domestic sexual violence now.

0:39:27.580 --> 0:39:34.130  
Mark Wynn (Guest)  
Umm, the the interview techniques different the background investigations much more lengthy ohm.

0:39:34.240 --> 0:39:55.820  
Mark Wynn (Guest)  
I mean it because when you get these people in in uniform, man, you have, you all know this, you've got, you got problems of getting rid of them and you and not to mention that you've invested all the money and training them to begin with and and what you did you you you trained up an offender how to be a cop so that's you supercharged and offender.

0:39:57.800 --> 0:40:3.690  
Mark Wynn (Guest)  
So it's still some holdouts, but but we're events like this, you know, are are.

0:40:3.890 --> 0:40:5.300  
Mark Wynn (Guest)  
We'll make sure that it doesn't happen again.

0:40:7.50 --> 0:40:10.780  
Mark Wynn (Guest)  
I didn't mean to go off on a side track there, but it's just it's not easy.

0:40:10.840 --> 0:40:12.210  
Mark Wynn (Guest)  
This is not easy work than your own.

0:40:12.220 --> 0:40:14.910  
Mark Wynn (Guest)  
All that I mean, just just regular TV and sex assault work.

0:40:18.300 --> 0:40:19.380  
Hanson, Carolyn  
153 PM.

0:40:14.920 --> 0:40:20.880  
Mark Wynn (Guest)  
It's not not easy, but no, you know, they're not reporting, you know, police wives do what?

0:40:21.830 --> 0:40:22.180  
Firpo, Jennifer  
Yeah.

0:40:22.230 --> 0:40:32.430  
Firpo, Jennifer  
You know that I I love that tangent because I think like every other state in the Union, I'm sure everybody in in Vermont's having trouble recruiting.

0:40:32.440 --> 0:40:42.880  
Firpo, Jennifer  
And I think maybe part of that agency had conversation could be touching on some, some tips and stuff on how to not how to how to weed out the recruits a little bit.

0:40:44.860 --> 0:40:45.880  
Mark Wynn (Guest)  
Now it's a problem there.

0:40:45.890 --> 0:40:56.180  
Mark Wynn (Guest)  
And when you, especially for women trying to get into policing, if you've got a, you know, agency with a reputation of allowing this to go on and rank, they're not gonna go there, not gonna go there.

0:40:56.690 --> 0:40:58.20  
Mark Wynn (Guest)  
And it makes perfect sense.

0:40:58.30 --> 0:41:1.460  
Mark Wynn (Guest)  
I mean, we're still at about 13% female law enforcement.

0:41:1.470 --> 0:41:3.540  
Mark Wynn (Guest)  
The Canadians lowered their 30.

0:41:3.550 --> 0:41:5.630  
Mark Wynn (Guest)  
Now I think across all the provinces.

0:41:15.920 --> 0:41:29.530  
Brickell, Christopher  
Mark, let me ask you just anecdotally and totally anecdotally, do you find or does it appear to you that the Canadians are farther advanced than we are here in the United States along domestic violence issues?

0:41:30.560 --> 0:41:32.690  
Mark Wynn (Guest)  
Yeah, they're they're doing some interesting things, Chris.

0:41:32.700 --> 0:41:46.40  
Mark Wynn (Guest)  
I know in in Alberta and I've done a lot of training in Alberta and Ontario, both the the relationship between the battered women's movement, the shelters, the crisis centers seems to be a little bit better.

0:41:46.50 --> 0:41:47.900  
Mark Wynn (Guest)  
I mean they, they've got a whole contract.

0:41:47.910 --> 0:41:53.150  
Mark Wynn (Guest)  
I mean, if I'm if I'm a mounty in high level Alberta, you know, I sign a contract that says.

0:41:53.160 --> 0:41:54.410  
Mark Wynn (Guest)  
Here's how I'll behaved.

0:41:54.670 --> 0:41:55.900  
Mark Wynn (Guest)  
Here's what you'll do.

0:41:56.170 --> 0:42:2.720  
Mark Wynn (Guest)  
It's a guideline that created the to to do away with the with attention, so I don't see the tension between policing and advocacy.

0:42:3.250 --> 0:42:37.490  
Mark Wynn (Guest)  
And Canada and the Ontario, you know, they, they they created the odera model that they Ontario domestic abuse segment, every ulcer remains being trained in it, Wisconsin, Minnesota, California and and they were there was designed for police first response versus the other models that we that we've seen over the last 20 years that they they seem to be ahead of the game because they you know if it weren't for the Canadians we might not know as much about trauma they they all came out of like Windsor and Winnipeg the whole understanding of trauma impact on police.

0:42:38.10 --> 0:42:40.580  
Mark Wynn (Guest)  
LED us to understand trauma on with rape victims.

0:42:41.170 --> 0:42:42.280  
Mark Wynn (Guest)  
So in that sense, they are.

0:42:43.330 --> 0:42:43.580  
Brickell, Christopher  
Umm.

0:42:51.990 --> 0:42:52.300  
Firpo, Jennifer  
Right.

0:42:52.610 --> 0:43:1.240  
Firpo, Jennifer  
And if I have any other questions, things I wanna talk about on the on the training, I think we've pretty much got it covered.

0:43:5.410 --> 0:43:22.670  
Firpo, Jennifer  
Other than my request to to you all who are going to be presenting, if by the end of tomorrow, if it's feasible, if you could send me just a few lines on your training objectives for this training, it doesn't have to be huge, just some some information that I can plug into the training announcement.

0:43:22.680 --> 0:43:26.670  
Firpo, Jennifer  
So I can get get that out so we can start getting folks registered.

0:43:30.230 --> 0:43:31.10  
Shannon McMahon  
Yep, we can.

0:43:29.650 --> 0:43:32.900  
Hanson, Carolyn  
Jen I will send you the I'm I have to tap.

0:43:32.950 --> 0:43:39.640  
Hanson, Carolyn  
I mean the the domestic violence fatality review report from 2022, so you can send it on to mark.

0:43:40.210 --> 0:43:40.620  
Firpo, Jennifer  
Perfect.

0:43:40.630 --> 0:43:41.350  
Firpo, Jennifer  
Thank you very much.

0:43:45.290 --> 0:43:47.730  
Mark Wynn (Guest)  
Uh, any high risk assessment teams in in the state?

0:43:50.500 --> 0:43:52.210  
Hanson, Carolyn  
No, we don't have that.

0:43:52.320 --> 0:43:57.930  
Hanson, Carolyn  
But I I didn't mention F tap and there's just popped in my head mark and I don't know how familiar you are.

0:43:57.940 --> 0:44:3.990  
Hanson, Carolyn  
You are with that, but we are one of the firearms technical assistance sites from OWA and we were one of the original ones.

0:44:4.140 --> 0:44:9.490  
Hanson, Carolyn  
So we've talked a lot about domestic violence and firearms and trying to figure out a good process for that.

0:44:9.630 --> 0:44:19.820  
Hanson, Carolyn  
And in fact, our last year cycle of mandatory training for officers was about specifically about the importance of removing firearms.

0:44:20.20 --> 0:44:22.130  
Mark Wynn (Guest)  
Umm good.

0:44:19.830 --> 0:44:38.840  
Hanson, Carolyn  
When you're legally able to do so, and asking, for instance when you're serving a protection order, asking the defendant where the firearms are and taking possession of them at that moment, not waiting until they read through the order and telling them you know you gotta turn your firearms in and leaving it for another day.

0:44:46.340 --> 0:44:46.550  
Mark Wynn (Guest)  
Mm-hmm.

0:44:50.120 --> 0:44:50.320  
Mark Wynn (Guest)  
Right.

0:44:39.550 --> 0:44:59.260  
Hanson, Carolyn  
So they've had training around that and you'll see in the Fatality review report, we talked when we were talking about officer involved, domestic violence, thinking a lot about the service weapons that officers have and making sure that part of the policies involved, umm, having officers surrender their service weapons if they had a protection order entered against them.

0:45:1.600 --> 0:45:13.910  
Hanson, Carolyn  
So anyway, just wanted that is some background for you too, because we are in F tap state, so there has been some movement in our state towards better processes around firearms and domestic violence.

0:45:14.730 --> 0:45:16.260  
Mark Wynn (Guest)  
You're way ahead of the game there.

0:45:16.270 --> 0:45:25.270  
Mark Wynn (Guest)  
This is a national disgrace in a lot of places, and this Rahimi case we're hoping, you know, the Supreme Court rules the right way.

0:45:25.280 --> 0:45:28.500  
Mark Wynn (Guest)  
I think they will the but you know, fingers crossed.

0:45:29.730 --> 0:45:30.700  
Hanson, Carolyn  
Yeah, I agree with you.

0:45:30.710 --> 0:45:32.60  
Hanson, Carolyn  
I listen to the oral arguments.

0:45:32.530 --> 0:45:32.740  
Mark Wynn (Guest)  
Umm.

0:45:32.70 --> 0:45:33.0  
Hanson, Carolyn  
I thought that the.

0:45:35.70 --> 0:45:38.640  
Hanson, Carolyn  
The the person who was arguing to keep the solicitor general.

0:45:38.650 --> 0:45:41.180  
Hanson, Carolyn  
I don't remember her name, but I thought she did a fantastic job.

0:45:41.40 --> 0:45:41.570  
Mark Wynn (Guest)  
Yeah.

0:45:41.620 --> 0:45:41.780  
Mark Wynn (Guest)  
Yeah.

0:45:41.190 --> 0:45:42.580  
Hanson, Carolyn  
So fingers crossed.

0:45:42.900 --> 0:45:44.120  
Mark Wynn (Guest)  
Yeah, assign them.

0:45:44.130 --> 0:45:47.500  
Mark Wynn (Guest)  
Because brief for Tarrant County from Fort Worth, that's where it's all started.

0:45:48.930 --> 0:45:51.140  
Mark Wynn (Guest)  
And I know the folks in Fort Worth really.

0:45:51.150 --> 0:46:3.0  
Mark Wynn (Guest)  
Well, I got that nice that worked for the Police Department there and when they sent it to me, you know that there was a really well done brief and and I I felt like you know if and that wasn't the only one, there were a dozen or more around the country.

0:46:3.10 --> 0:46:4.20  
Mark Wynn (Guest)  
They were sent in on that.

0:46:4.30 --> 0:46:7.690  
Mark Wynn (Guest)  
So you know my food cause it's officer safety.

0:46:7.700 --> 0:46:9.910  
Mark Wynn (Guest)  
I'm I'm concerned about that big time.

0:46:9.920 --> 0:46:11.670  
Mark Wynn (Guest)  
And along with victim safety.

0:46:13.590 --> 0:46:14.140  
Hanson, Carolyn  
Absolutely.

0:46:14.550 --> 0:46:14.780  
Mark Wynn (Guest)  
Umm.

0:46:17.290 --> 0:46:26.920  
Heather Holter  
Yeah, it might also be valuable to know that although it's not universally across the street across the state, we are working on.

0:46:29.560 --> 0:46:32.700  
Heather Holter  
Training officers in the lethality assessment.

0:46:56.160 --> 0:46:56.330  
Mark Wynn (Guest)  
No.

0:46:32.760 --> 0:47:0.60  
Heather Holter  
And so Shannon, who will be doing umm primarily with just a little backup help from me, the piece on safety planning is there county up in the northwest of the state, they're piloting the LAP and Shannon is doing training with officers up there.

0:47:0.400 --> 0:47:3.860  
Heather Holter  
And so that that might be valuable to know.

0:47:4.550 --> 0:47:5.240  
Mark Wynn (Guest)  
No, it is.

0:47:5.250 --> 0:47:9.30  
Mark Wynn (Guest)  
And so the advocates are they in the classroom with the officers during the training?

0:47:10.790 --> 0:47:11.700  
Mark Wynn (Guest)  
Of the training together.

0:47:13.40 --> 0:47:15.180  
Heather Holter  
So, Shannon.

0:47:17.260 --> 0:47:19.110  
Heather Holter  
Actually just popped off.

0:47:19.120 --> 0:47:23.10  
Heather Holter  
I think she had to go, but umm, that's a fabulous question.

0:47:23.380 --> 0:47:24.790  
Heather Holter  
I actually am just.

0:47:23.330 --> 0:47:25.400  
Harlow, Jennifer  
So the one other.

0:47:25.120 --> 0:47:27.210  
Heather Holter  
I don't know if you no you are.

0:47:32.510 --> 0:47:32.670  
Mark Wynn (Guest)  
Yeah.

0:47:28.130 --> 0:47:33.410  
Harlow, Jennifer  
The one that we've on, the ones that I've been a part of, that's, yes, it's a lot enforcement.

0:47:33.420 --> 0:47:45.100  
Harlow, Jennifer  
I'm not sure if that is, but I know Shannon Co teaches with a detective over in Saint Albans, so more than likely the answer to that question is yes, but I can't speak for that, but in this area we've been doing that.

0:47:48.410 --> 0:47:49.720  
Hanson, Carolyn  
I don't know if Doug still here.

0:47:49.730 --> 0:47:56.180  
Hanson, Carolyn  
I don't think that the state police trainings on lap and all state police officers are going to be trained in lap by the end of the summer.

0:47:56.350 --> 0:48:3.250  
Hanson, Carolyn  
I don't think that those have been done with advocates up till this point, but I think.

0:48:2.770 --> 0:48:3.650  
Firpo, Jennifer  
Doug still right here.

0:48:6.180 --> 0:48:7.320  
Firpo, Jennifer  
Good. Yeah.

0:48:5.980 --> 0:48:7.580  
Hanson, Carolyn  
As Doug still here, I can't see him.

0:48:8.810 --> 0:48:9.680  
Norton, Doug  
Yes, I am still here.

0:48:10.720 --> 0:48:11.480  
Norton, Doug  
What was your question?

0:48:12.650 --> 0:48:19.110  
Hanson, Carolyn  
About whether advocates were in the training for state police officers when they're getting trained and lap.

0:48:22.650 --> 0:48:22.870  
Mark Wynn (Guest)  
Good.

0:48:20.600 --> 0:48:23.920  
Norton, Doug  
Yet they are now previously they were not.

0:48:24.750 --> 0:48:25.250  
Norton, Doug  
Uh.

0:48:26.70 --> 0:48:32.620  
Norton, Doug  
Can I not every barracks has been trained because of some logistical issues, but it's certainly in the works.

0:48:34.10 --> 0:48:40.950  
Firpo, Jennifer  
So I've been sitting on the the state police or helping the state police with their committee.

0:48:49.520 --> 0:48:49.820  
Mark Wynn (Guest)  
Umm.

0:48:40.960 --> 0:48:49.990  
Firpo, Jennifer  
That's been doing this, and one of the barriers has been that there are some advocacy agencies that don't feel like they have the bandwidth right now to to do that.

0:48:50.0 --> 0:49:4.540  
Firpo, Jennifer  
So that's been a challenge because we can't train troops to to use a tool if the if they don't have the, the Advocate, umm, program in that in that barracks area to to partner with.

0:49:5.400 --> 0:49:7.90  
Firpo, Jennifer  
So it's a work in progress.

0:49:11.450 --> 0:49:13.80  
Mark Wynn (Guest)  
Or you're way ahead of Pennsylvania.

0:49:13.90 --> 0:49:19.180  
Mark Wynn (Guest)  
I mean I I do a lot of turning Pennsylvania and the state coalitions been the shepherd for LAPD.

0:49:20.290 --> 0:49:22.280  
Mark Wynn (Guest)  
And and I've done it myself.

0:49:22.290 --> 0:49:24.800  
Mark Wynn (Guest)  
I last ten years or more.

0:49:24.810 --> 0:49:38.200  
Mark Wynn (Guest)  
I've been really pushing them to go to the LP and they just won't do it and where nobody that knows why and they've had troopers killed all across the state on domestics so that they're the last holdout.

0:49:38.210 --> 0:49:40.800  
Mark Wynn (Guest)  
But Vermont State Police is way ahead of the game there now.

0:49:41.470 --> 0:49:44.200  
Mark Wynn (Guest)  
I'm glad to know that cause next time I'm in Harrisburg, I'm gonna.

0:49:44.770 --> 0:49:46.620  
Mark Wynn (Guest)  
I'm gonna use Vermont to shame them a little bit.

0:49:51.210 --> 0:49:52.10  
Firpo, Jennifer  
Whatever you got to do.

0:49:52.640 --> 0:49:53.110  
Mark Wynn (Guest)  
Now.

0:49:53.120 --> 0:49:53.570  
Mark Wynn (Guest)  
Yeah, it's.

0:49:53.580 --> 0:49:53.840  
Mark Wynn (Guest)  
Yeah.

0:49:53.850 --> 0:49:54.310  
Mark Wynn (Guest)  
I'll. I'll.

0:49:54.320 --> 0:49:55.190  
Mark Wynn (Guest)  
Yeah, I'll use it.

0:49:55.200 --> 0:49:55.580  
Mark Wynn (Guest)  
Believe it.

0:49:57.950 --> 0:49:58.270  
Firpo, Jennifer  
OK.

0:49:59.110 --> 0:50:3.320  
Firpo, Jennifer  
Well, we are a couple minutes over 2:00 o'clock and I wanna be respectful of folks.

0:50:3.330 --> 0:50:3.700  
Firpo, Jennifer  
Times.

0:50:3.710 --> 0:50:6.580  
Firpo, Jennifer  
Is there anything else that folks need to?

0:50:8.400 --> 0:50:9.450  
Firpo, Jennifer  
They want to bring up.

0:50:10.100 --> 0:50:17.250  
Firpo, Jennifer  
I know we have public comment on the on the agenda, but it doesn't seem like we have any public with us other than Mark.

0:50:17.310 --> 0:50:22.270  
Firpo, Jennifer  
So I think unless he's got some final comments, we could be getting close to a journey.

0:50:22.920 --> 0:50:23.80  
Mark Wynn (Guest)  
Yeah.

0:50:24.440 --> 0:50:26.140  
Heather Holter  
I'm super excited for this training.

0:50:26.150 --> 0:50:26.960  
Heather Holter  
Thank you so much.

0:50:29.10 --> 0:50:29.280  
Mark Wynn (Guest)  
Thank you.

0:50:29.290 --> 0:50:29.760  
Mark Wynn (Guest)  
I'm honored.

0:50:29.770 --> 0:50:30.180  
Mark Wynn (Guest)  
Thank you.

0:50:30.190 --> 0:50:30.320  
Mark Wynn (Guest)  
I'll.

0:50:30.330 --> 0:50:31.250  
Mark Wynn (Guest)  
I'll do my best for you.

0:50:35.180 --> 0:50:36.160  
Harlow, Jennifer  
It'll be fantastic.

0:50:37.870 --> 0:50:39.450  
Harlow, Jennifer  
So anybody have anything else?

0:50:42.430 --> 0:50:43.800  
Harlow, Jennifer  
Deputy director, do you have anything?

0:50:46.70 --> 0:50:46.360  
Harlow, Jennifer  
I'm sorry.

0:50:48.950 --> 0:50:49.530  
Harlow, Jennifer  
No. OK.

0:50:51.750 --> 0:50:57.690  
Firpo, Jennifer  
I'm going to have to send some stuff to to Dallas with Sheriff Harlow to bring you.

0:50:59.580 --> 0:51:2.60  
Mark Wynn (Guest)  
Oh, the sheriff's coming to to to Dallas.

0:51:2.860 --> 0:51:3.540  
Harlow, Jennifer  
Yes, I am.

0:51:4.860 --> 0:51:5.370  
Mark Wynn (Guest)  
That you.

0:51:5.910 --> 0:51:6.540  
Harlow, Jennifer  
I've been there.

0:51:8.460 --> 0:51:9.310  
Mark Wynn (Guest)  
Ohh good.

0:51:6.550 --> 0:51:9.750  
Harlow, Jennifer  
I've been there almost every single year except COVID I yeah.

0:51:9.720 --> 0:51:9.930  
Firpo, Jennifer  
Umm.

0:51:9.320 --> 0:51:10.660  
Mark Wynn (Guest)  
Do you ever will look, look me up.

0:51:10.670 --> 0:51:14.10  
Mark Wynn (Guest)  
I've got the civil workshop, so we'll we'll we'll have a cup of coffee.

0:51:14.290 --> 0:51:15.340  
Harlow, Jennifer  
I don't miss many of them.

0:51:15.740 --> 0:51:16.350  
Mark Wynn (Guest)  
Not all.

0:51:16.480 --> 0:51:16.990  
Mark Wynn (Guest)  
Thank you.

0:51:17.560 --> 0:51:17.940  
Mark Wynn (Guest)  
Thank you.

0:51:21.350 --> 0:51:21.840  
Harlow, Jennifer  
OK.

0:51:21.890 --> 0:51:25.310  
Harlow, Jennifer  
If we don't have anything else, then I will entertain a motion to adjourn.

0:51:27.250 --> 0:51:28.530  
Harlow, Jennifer  
And everybody has their To Do List.

0:51:30.480 --> 0:51:30.700  
Harlow, Jennifer  
OK.

0:51:30.780 --> 0:51:30.940  
Heather Holter  
Yes.

0:51:30.560 --> 0:51:31.660  
Hanson, Carolyn  
I make a motion to adjourn.

0:51:32.840 --> 0:51:33.520  
Jodie Bacon  
I'll second.

0:51:33.100 --> 0:51:33.570  
Harlow, Jennifer  
Thank you.

0:51:32.710 --> 0:51:34.850  
Heather Holter  
Second thanks.

0:51:34.820 --> 0:51:35.180  
Harlow, Jennifer  
OK.

0:51:35.230 --> 0:51:37.450  
Harlow, Jennifer  
All those in favor, and I hope you all have a great rest of.

0:51:40.0 --> 0:51:40.630  
Harlow, Jennifer  
Your weeks.

0:51:40.700 --> 0:51:41.40  
Harlow, Jennifer  
Thank you.

0:51:41.670 --> 0:51:42.350  
Jodie Bacon  
Have a good day.

0:51:41.900 --> 0:51:43.560  
Burdyshaw, Cassandra  
I thank you.

0:51:43.130 --> 0:51:44.550  
Harlow, Jennifer  
You too, but.

0:51:44.110 --> 0:51:44.650  
Mark Wynn (Guest)  
Thank you all.

0:51:45.230 --> 0:51:45.960  
Firpo, Jennifer  
Thanks so much guys.