

**Fair and Impartial Policing Committee Meeting**  
**July 8, 2020**

Present: Dr. Etan Nasreddin-Longo RDAP Chairperson, Co-Director of Vermont State Police Fair & Impartial Policing and Community Affairs, Lt. Gregg Jager South Burlington Police, Captain Julie Scribner VSP, Tabitha Moore President Rutland NAACP, Captain Garry Scott VSP, Major Justin Stedman Fish and Wildlife, Xusana Davis Director of Racial Equity, DOT Cindy Taylor-Patch VCJTC, TC Jennifer Firpo VCJTC

Absent: Bor Yang Executive Director Human Rights Commission

- Call to order 1:00 PM
- Discussion: what if any changes to the FIP content in advance of the 110<sup>th</sup>?
  - Confirmed that the baseline is a 4-hour instruction block and will remain so until the requested expansion of the until level III program occurs.
  - What changes if any would the committee recommend for the baseline
  - Where is there existing FIP related content in the Level III curriculum as a whole?
  - Where could additional FIP content be added as training objectives?
- ACTION ITEM: Committee requests a summary of FIP content in other instruction blocks, input from instructors regarding their ideas where it could be added/increased, and how the committee can support them.
- Committee will focus on critical changes for 110<sup>th</sup> while looking toward future changes given the time frame we must work with.
- Dr. Nasreddin-Longo will teach the 4-hour FIP block for the 110<sup>th</sup> and will send his outline to Academy staff.
- Adjourned 2:30 PM

