

VERMONT CRIMINAL JUSTICE TRAINING COUNCIL
November 12, 2019
PITTSFORD, VERMONT
9:00 AM

Members in Attendance

Chief Christopher Brickell, Chair, Vermont Association of Chiefs of Police
Sheriff Stephen Benard, Vermont Sheriff's Association
Sergeant Timothy Gould, Vermont Trooper's Association
Gary Moore, Public Seat

Attendance by Phone

Heather Simons, Vice Chair, Proxy for Commissioner Mike Touchette, Vermont
Department of Corrections
Jason Batchelder and Commissioner Louis Porter, VT Dept of Fish & Wildlife
Michael Major, Vermont Police Association
Michael Schirling, Commissioner Dept of Public Safety
Major Ingrid Jonas, Vermont State Police
David Scherr, Proxy for Attorney General TJ Donovan, Vermont Attorney General's Office

Absent

Silas Loomis, VT Constables Association
Colonel William Elovirta, Proxy for Interim Commissioner Wanda Minoli, Vermont Dept of Motor Vehicles
Erica Marthage, Bennington County State's Attorney

Other Attendance

Executive Director Richard Gauthier, Vermont Criminal Justice Training Council
Jacob Humbert, Assistant Attorney General, by phone
Trevor Whipple, Vermont Leagues of Cities and Towns, by phone
Gail Williams, Vermont Police Academy
Drew Bloom, Vermont Police Academy
Cynthia Taylor-Patch, Vermont Police Academy

Chief Brickell: Called the meeting to order at 10:00

Addition to or Subtraction from agenda: No additions or subtractions from agenda.

IADLEST Report discussion: Chief Brickell after speaking to Director Gauthier and Drew Bloom feels it may be better to postpone a press release until the second report is done and put out one press release for both reports. After further discussion it was agreed to put the IADLEST report on the web but not to send out the press release yet.

Executive Director discussion:

- The discussion was on starting the process moving forward and putting together a hiring committee and interview panel. Council Members that volunteered to be on the committee include Chief Brickell, Mike Schirling, Secretary Young will have someone from the Secretary of Administrations office, Trevor Whipple, David Scherr, Sheriff Benard, Commissioner Porter or Colonel Batchelder, and Mike Major as a rep for the Vermont Police Association.
- Chief Brickell expects there will be a lot of work in setting up the requirements, salary range, and criteria for on the job.
- Discussion on the hiring panel was for the panel to interview and score applicants and report to the hiring committee. Suggestions for the panel included Tabatha Moore, Ethan Nesreddin-Longo, Aton, someone from the FIP and Advocacy, retired Judge Davenport, Ingrid volunteered to be a fill in for Commissioner Schirling who has agreed to co-chair with Sheriff Benard on the hiring panel.
- Council members were asked to reach out with the things they feel are important criteria's and necessary tasks.
- Commissioner Schirling mentioned that once a hiring committee is set up the Council may decide it wants more than one interview panel. One for internal stakeholders and one for external stake holders.
- Director Gauthier suggested determining the search parameters on where to advertise, whether to advertise in-state first then put it out to others. Last time HR pushed it out nationwide.

Gary Moore moved to establish a hiring panel with the names previously mentioned. Second by Sheriff Benard. All in favor, motion passed.

Sheriff Benard made a motion to adjourn, second by Gary Moore. All in favor

Meeting adjourned at 10:24