



Vermont Criminal Justice Council

Fair and Impartial Policing Sub-Committee Meeting Minutes

January 14, 2021
10:00 AM
Zoom Meeting

Members in Attendance:

Major Justin Stedman, Chair- Vermont Fish & Wildlife
Xusana Davis– Executive Director, Racial Equity
Christopher Louras – Governor Appointed VCJC Member
Amanda Garces – Director of Policy, Human Rights Commission
Lt. Gregg Jager – South Burlington Police
Captain Barbara Kessler – Vermont State Police
Tabitha Moore- Founding President, Rutland Area Branch of the NAACP

Other Attendees:

Chris Brickell – Deputy Director, Vermont Police Academy
Cindy Taylor Patch- Director of Training, Vermont Police Academy
Jennifer Firpo – Vermont Police Academy

Call to Order: Chair Justin Stedman 10:07

Approval of November Meeting Minutes:

Motion to Approve: Christopher Louras
Seconded: Gregg Jager
Motion passed

Discussion of Role of FIP Subcommittee going forward:

Chair Stedman diverges from the posted agenda to announce that Etan Nasreddin-Longo had contacted him the day before to communicate his resignation from the position of vice-chair and from the subcommittee effective immediately.

Chair Stedman announces his resignation as chair and sets aside the posted agenda to open conversation about new leadership for the subcommittee.

Amanda Garces agrees to act as interim Chair with Justin Stedman as interim Vice Chair.



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After discussion the subcommittee renews its request for support and direction of its mission from the Executive Director and/or the full council.

Action Item: Interim Chair Garces to meet with Cindy Taylor-Patch and Jennifer Firpo before the next meeting to discuss a plan for moving forward. This plan will be brought back to the subcommittee for discussion and then the Executive Director will be looped in.

New Business:

None

Motion to adjourn: Gregg Jager

Seconded: Justin Stedman

Meeting adjourned: 10:47

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