



Vermont Criminal Justice Council

Fair and Impartial Policing Sub-Committee Meeting Minutes

October 14, 2022
10:00 AM
Zoom Meeting

Members in Attendance:

Amanda Garces, Interim Chair – Director of Policy, Human Rights Commission
Captain Barbara Kessler, Vice Chair – Vermont State Police
Karen Tronsgard-Scott – Executive Director, Vermont Network Against Domestic and Sexual Violence
Chris Louras- Governor Appointed VCJC Member
Glen Boyd- Vermont Department of Corrections
Lt. Gregg Jager- South Burlington Police Department
Xusana Davis- Executive Director of Racial Equity

Other Attendees:

Jennifer Firpo – Vermont Police Academy
Julio Thompson-Assistant Attorney General, Director of the Civil Rights Unit
Ann Schroeder-member of the public

Call to Order: Interim Chair Justin Garces 10:02

Welcome and Introductions

Approval of meeting minutes for September 2022:

Motioned: Christopher Louras
Seconded: Barbara Kessler
Approved

Discussion of 2023 FIP Update Training:

Julio Thompson updated the committee on the 2023 mandatory FIP training. The training will be offered in a hybrid model. This will include in-person regionalized training sessions, virtual training sessions, as well as a recorded version that will be available for officers who are unable to attend in 2023 due to deployment, medical, family, or administrative leave. There will be two co-instructors along with Julio, AUSA Jules Torti and Assistant attorney General Erin Jacobsen. The training intends to connect the statewide FIP policy with Vermont and Federal hate crime laws. It will provide information and resources to help officers more effectively investigate these



Vermont Criminal Justice Council

Fair and Impartial Policing Sub-Committee Meeting Minutes

crimes. The Bias Incident Reporting system will be discussed. These topics will also be connected to police legitimacy and building community relationships.

Discussion of Statewide Fair and Impartial Policing Policy:

Members continued their discussion on this policy. Julio gave an overview of his previous involvement with the statewide policy. The committee and Julio went over the suggestions that Migrant Justice had made for the policy update.

New Business:

Next meeting date was discussed. Several members would not be available for the next regularly scheduled meeting. Working around November Holidays the committee decided to meet on 11/18/22 10:00-noon.

Motion to adjourn: Karen Tronsgard-Scott

Seconded: Gregg Jager

Meeting adjourned: 11:48 AM