March 11, 2022

10:00 AM

Zoom Meeting

Members in Attendance:

Amanda Garces, Interim Chair – Director of Policy, Human Rights Commission

Major Justin Stedman, Interim Vice Chair- Vermont Fish & Wildlife

Xusana Davis– Executive Director, Racial Equity

Captain Barbara Kessler – Vermont State Police

Karen Tronsgard-Scott – Executive Director, Vermont Network Against Domestic and Sexual Violence

Chris Louras-

Lisa Ryan-

Other Attendees:

Jennifer Firpo – Vermont Police Academy

**Call to Order:** Interim Chair Justin Garces 10:04

**Approval of February Meeting Minutes:**

Motion to Approve: Justin Stedman

Seconded: Karen Tronsgard-Scott

Motion passed

**Welcome and Introductions for New Committee Member:**

Members welcomed new member Lisa Ryan from the Vermont Network Against Domestic and Sexual Violence and gave a round of introductions

**Update from Interim Chair Garces:**

After meeting with Executive Director Simmons Interim Chair Garces shared that the committee will continue to meet at lease once a month. She shared that they had discussed concerns from the committee about power dynamics and the need for decisions from this committee to be heard. The Executive Director stated that she supports this committee and will continue to do so. She also stated that the committee should ask her for support in the things that they need.

**Discussion of 2023 FIP Update Training:**

Members discussed how they can support the development of this training. Members were sent the PowerPoints for the baseline and 2019 training updates. Additionally, they were sent a synopsis of the 2021 training update.

**Action Item:**

Committee members to review materials from previous/current FIP training. Research potential topics or trainers for the 2023 training.

**Action Item:**

Jennifer Firpo to compile a bullet list of topics that the FIP trainings have covered and send to committee members.

**Discussion of Statewide Fair and Impartial Policing Policy:**

Members discussed where the 2021 update to this policy was and what action had been taken by the VCJC. Also discussed how they might support future work on this policy.

**New Business:**

None

Motion to adjourn: Christopher Louras

Seconded: Justin Stedman

Meeting adjourned: 11:45 AM