



## VCJC Entrance Test Working Group Meeting Minutes January 11, 2022 (1:00-2:00)

---

Meeting Date and Time: Monday, January 11, 2022 1:00PM – 2:00PM

Meeting Location: This meeting was via Microsoft Teams and Room 118 at 317 Academy Rd. Pittsford, VT 05763.

**Members Present:** Roger Marcoux, Tom Mozzer, Jon Murad, Steve Coote, John Federico

**Members Absent:** Tammy Boudah, Justin Stedman

**Others in Attendance:** Lindsay Thivierge, Chris Brickell

**Call to Order** 1:02PM

**No additions or deletions to agenda**

**Approval of prior meeting minutes**

Motion made by Roger Marcoux, second made by John Federico, all approved.

**Meeting Schedule:**

- Chief Murad made motion to have meetings on Tuesdays at 12:30 every other week with the next meeting taking place January 25th. Second made by John Federico, all in favor.

**Membership:** Would like to have more diverse representation and would be welcome for suggestions of names for outreach to get additional perspectives relevant to law enforcement officers but not only law enforcement. A suggestion was made for someone from the State's Attorney Defender General. Someone qualified to speak on things if standards went to trial. Chief Murad will speak with Deputy Commissioner Morrison on ideas and availability of people.

**Reflection and Goals:** Have accomplished two big goals: written test needs to be new and a recommendation to the council on the PT portion of entry into the Academy. The psychological portion is not as far along but it is close. We are making exams more relevant and widening the pool.

The psychological evaluation involves many moving parts and what vendors are available. Statewide uniformity is harder and what we are seeking still remains to be determined.

The recommendation from the rower replaces Cooper standard. Is the run a part of Cooper? Injuries sustained in the run will not be a problem with the row.

Staff stated that the recommendation and data collection specific to Vermont has been on the recommendation of Texas DPS that Academy entry be based on rower and run together.

It was suggested that if we have the 1.5 mile run for data just use as a baseline that they are to improve on.



## **VCJC Entrance Test Working Group Meeting Minutes January 11, 2022 (1:00-2:00)**

---

Administration procedures for the exam and the standards have yet to be defined.

Concerns were stated on how we portray old test. There is value in running as a run is for fitness and anaerobic fitness to ensure endurance in scenarios such as use of force incidents.

Does the rower measure the same without the run?

Working Group would like to find a new version of a psychological, would also like to develop a capacity for review of these changes after they are implemented.

**Psychological:** Discussion continued on Lori Gurney's presentation of her experience with the MMPI2RF test.

There are logistics to be figured out secondary to the test.

Staff will provide a statement of work to get the RFP/contract portion started.

Chief Murad will send around a revised recommendation for entrance test to include specific language that the PT test for entry only be the rower and no run.

Next meeting would like to discuss the progress of the written entrance test RFP.

**Motion to Adjourn** Roger Marcoux, 2nd John Federico, all in favor

Meeting Adjourned