



VCJC Entrance Test Working Group Meeting Minutes October 18, 2021 (1230-200)

Meeting Date and Time: Monday, October 18, 2021 12:30PM – 2:00PM

Meeting Location: This meeting was via Microsoft Teams and Room 118 at 317 Academy Rd. Pittsford, VT 05763.

Members Present: John Federico, Jon Murad, Roger Marcoux, Justin Stedman, Barbara Kessler, Steve Coote,

Members Absent: Tammy Boudah, Chris Brickell

Others in Attendance: Lindsay Thivierge

Call to Order 1:03PM

No additions or deletions to agenda

Approval of prior meeting minutes

Motion to approve minutes from 9/20—Roger Marcoux, 2nd Justin Stedman, all in favor.

Ranking List MMPI-RFP—Discussion

Are we trying to be exclusive or inclusive in our profiles?

We are looking for a tool that is the most scientifically accurate.

We need to find a company that has a credible test that can rule out easily identifiable characteristics of concern.

Should we do an RFP instead of an RFI?

There was discussion around eliminating a test and move towards a battery of tests or more standardized interview process to measure what is being looked for in a candidate.

Should there be a standard for all departments and agencies, and what should that be?

VSP does not want a standard.

There should be one vetted scientific tool that is not a pass/fail so agencies and depts. Can decide how it is used.

The only standard at a minimum should be the assessment tool.

Committee agreed that they would like to hear from vendors what their test can do most effectively, exclude negative attributes or include positive attributes.

The test should also be remote.

PT Overview and Discussion:

Academy is still currently using Cooper standards although is in the final stages of implementing rower test.

Texas DPS can speak with us at next meeting 10/25

JST and Rower both have accessibility issues

Motion to Adjourn Steve Coote, 2nd Justin Stedman, all in favor.

Meeting Adjourned