



VCJC Entrance Test Working Group Meeting Minutes December 27, 2021 (1:00-2:00)

Meeting Date and Time: Monday, December 27, 2021 1:00PM – 2:00PM

Meeting Location: This meeting was via Microsoft Teams and Room 118 at 317 Academy Rd. Pittsford, VT 05763.

Members Present: Roger Marcoux, Justin Stedman, Chris Brickell, Tom Mozzer, Jon Murad, Steve Coote, John Federico

Members Absent: Tammy Boudah,

Others in Attendance: Lindsay Thivierge, Lori Gurney

Call to Order 1:00PM

No additions or deletions to agenda

Approval of prior meeting minutes

Motion made by Roger Marcoux, second made by Justin Stedman, all approved.

MMP-IIRF

- Lori presented how she grades and analyzes a psychological test that is administered to a potential candidate for VSP.
- Lori gave some background information on her experience with testing and evaluations.
- Questions were asked on how tests are currently supplied and graded at the Academy.
- Members agreed that future testing options should be expanded to include online and proctored environments.
- MMPI-IIRF is law enforcement/first responder specific, 338 questions and has 11 validity scores.
- Formatted to accommodate requirements for disabilities or special accommodations
- Most academies conduct a psychological component for entry
- Scoring options available for a test like the MMPI-IIRF can include psychological evaluations
- There are longitudinal studies attached to the test that provide data, other psychological tests such as a PAI that has a law enforcement track has a similar test and process.
- Do test takers take into account community needs?
- What will our inventory needs be?

Motion to Adjourn Roger Marcoux, 2nd Justin Stedman all in favor

Meeting Adjourned