



## **VCJC Entrance Test Working Group Meeting Minutes April 5, 2022 (12:30-1:30)**

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Meeting Date and Time: Tuesday, April 5, 2022 12:30PM – 1:30PM

Meeting Location: This meeting was via Microsoft Teams and Room 118 at 317 Academy Rd. Pittsford, VT 05763.

**Members Present:** Jon Murad, Steve Coote, John Federico, Wilda White, Roger Marcoux

**Members Absent:** Tammy Boudah, Tom Mozzer, Justin Stedman

**Others in Attendance:** Lindsay Thivierge

**Call to Order** 12:33 PM

**No additions or deletions to agenda**

**Approval of prior meeting minutes (2/8)**

John Federico moved to approve the minutes from 2/8, 2nd by Roger Marcoux.

Minutes from 3/8 postponed for lack of quorum (i.e., insufficient number of people were present at this meeting who were also present at the previous meeting in order to approve those minutes)

**Vice Chair:** John Federico made a motion to accept Roger Marcoux as Vice-Chair, 2nd by Wilda White, all in favor.

**Law Enforcement Standards Letter:** Agreement that no one wants to diminish standards. The group discussed the decision on physical entrance testing that had been made and reaffirmed their decision.

The primary goal behind these changes to entrance testing in fitness are to widen the applicant pool and to attract different versions of officers with varied skills.

It is the responsibility of agencies to put forth their best candidates and if additional standards are needed by the agency then the agency should put those additional standards in place.

When this current class is completed the full impact of the change can be assessed.

We will revisit the discussion for increasing the passing percentile when all members are present.

**Written Entrance Bids:** The group decided to table the review of bids for the next meeting.

**MMPI—Rule Change:** Discussion was had around if the Council Rule as it pertains to psychological inventory should be changed to be more generic such as “standard as outlined by Council Rule” and the group recommend to the Council that all agencies use the same inventory (current inventory in discussion is the MMPI2 and MMPI2RF. The language could incorporate a caveat for agency discretion or alternatives.

Concerns were raised around the standardization of the test also discussion was had on frequency of test given.

The group would like to invite Lori Gurney back next meeting for further discussion.

**Public Comment:** No public present in meeting.

Meeting adjourned: 1:51