



VCJC Entrance Test Working Group Meeting Minutes July 19 (1-2)

Meeting Date and Time: Monday, July 19, 2021 1:00PM – 2:00PM

Meeting Location: This meeting was via Microsoft Teams and Room 118 at 317 Academy Rd. Pittsford, VT 05763.

Members Present: Steve Coote, Jon Federico, Chris Brickell, Julie Scribner, Jon Murad, Justin Stedman, Roger Marcoux

Others in Attendance: Heather Simons, Lindsay Thivierge, Cindy-Taylor Patch, William Sorrell, James Park

Call to Order 1:01PM

There were additions to the agenda: Update on test review, Review options for entrance test, update on vendor research, distributing test to working group.

Motion to accept minutes from July 12 : Motion Chris Brickell, 2nd by Julie Scribner , all in favor.

Update on Test Review: Reviewed test and there are some questions that we would be ok with eliminating that on a hit analysis from last three years has historically scored low. We could also eliminate the spelling/vocab portion since that has historically been problematic and offer a revised test. Or we could eliminate the test all together until a new test is decided on.

Chair Sorrell updated everyone on Schirling's proposal about changing test options or eliminating the test.

-Discussion took place regarding validity of test and what option we would like to offer effective immediately.

Is current test valid?

If we don't use the test now how do we hit the benchmarks in the testing process

We don't have an online version ready to go, if we suspend the current test it takes care of that problem

Move forward with a new test in hopes we have it available for 112th

Remove 2-3 questions that staff feel comfortable eliminating. Decide on eliminating spelling section. Lead continue with 90 question test in hopes that more candidates pass.

-Discussion took place around fitness and MMPI standards. Everyone agreed to table those tests and focus on the written entrance test.

-Discussion took place regarding what test should be testing for.

-Motion for recommendation to the full council: Roger Marcoux

The subcommittee recommends that the Vermont Criminal Justice Council recognize the purpose of the Vermont Police Academy's written entrance exam is to ascertain the ability of a candidate to complete the academy. Each law-enforcement agency is responsible for ascertaining each candidate's character and professional suitability, in accordance with the State of Vermont's needs.

All in favor (Justin Stedman not available for vote)

Motion for recommendation to the full council: Julie Scribner



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The subcommittee recommends that the Vermont Criminal Justice Council eliminate the current entrance test as it is on this date (7/19/21) due to concerns of its validity.

Second John Federico

All in favor: Roger Marcoux, Jon Murad, Jon Federico, Julie Scribner, Steve Coote, Chris Brickell

All opposed: Justin Stedman

-Discussion took place around next steps—advised to add to the next agenda.

Motion to Adjourn 2:47 PM Jon Federico, 2nd J. Murad, all in favor (Roger Marcoux and Justin Stedman were absent from motion)

Meeting Adjourned

Next meeting date July 26, 2021 1PM