



## **VCJC Entrance Test Working Group Meeting Minutes July 26 (1-2)**

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Meeting Date and Time: Monday, July 26, 2021 1:00PM – 2:00PM

Meeting Location: This meeting was via Microsoft Teams and Room 118 at 317 Academy Rd. Pittsford, VT 05763.

**Members Present:** John Federico, Chris Brickell, Julie Scribner, Jon Murad, Justin Stedman

**Members Absent:** Roger Marcoux, Steve Coote

**Others in Attendance:** Heather Simons, Lindsay Thivierge, James Park

**Call to Order** 1:02PM

**There were additions to the agenda:** Proposed October Academy which may affect the administrative functions of the group.

**Motion to accept minutes from July 19 :** Motion Justin Stedman, 2nd by John Federico, all in favor.

**Update on Vendor Research:** Reviewed three vendors and what they are able to offer:

Would like to have the cognitive ability to success in the academy but reduce adverse impact.

Discussion on what is available and what the different batteries are, is there something that can test officer characteristics? Some companies offer MMPI as well, would it be easier to go in the direction of a testing option that offers both?

Discussion on security of test and how the alteration of polygraph questions could cover questions around cheating if candidates were to take the test from home with no oversight.

Instead of online option use regional proctored locations?

Ultimately find a test that has an online and proctored option. Ideally a test that has security features that allows online only if needed.

Begin RFP process and gain more information from presentations.

**Motion to Adjourn 2:01 PM** Julie Scribner and 2nd Justin Stedman, all in favor (Roger Marcoux, Steve Coote, and Jon Murad were absent from motion)

Meeting Adjourned

Next meeting date August 2, 2021 1PM