



Vermont Criminal Justice Council

Fair and Impartial Policing Sub-Committee Meeting Minutes

September 9, 2022

10:00 AM

Zoom Meeting

Members in Attendance:

Amanda Garces, Interim Chair – Director of Policy, Human Rights Commission

Major Justin Stedman, Interim Vice Chair- Vermont Fish & Wildlife

Captain Barbara Kessler – Vermont State Police

Karen Tronsgard-Scott – Executive Director, Vermont Network Against Domestic and Sexual Violence

Chris Louras- Governor Appointed VCJC Member

Glen Boyd- Vermont Department of Corrections

Lt. Gregg Jager- South Burlington Police Department

Xusana Davis- Executive Director of Racial Equity

Other Attendees:

Jennifer Firpo – Vermont Police Academy

Call to Order: Interim Chair Justin Garces 10:02

Welcome and Introductions

Approval of meeting minutes for April and June 2022:

Motioned: Christopher Louras

Seconded Justine Stedman

Approved

Discussion of 2023 FIP Update Training:

Report out from Jennifer Firpo that Julio Thompson is willing to develop the 2023 mandatory FIP training update which will center around Hate Crime investigation. This will provide an update to officers who may not have had Hate Crime training since their academy days and may not have investigated Hate Crimes with any regularity.

Jennifer also asked that the FIP Sub-Committee provide a summary report of their ideas for future trainings and associated costs to the VCJC so that the Council can make the legislature aware of these needs. These could be both topics for the biennial mandatory training, more advanced training for supervisors and agency heads, or non-mandatory in-service training available for professional development.



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Discussion of Statewide Fair and Impartial Policing Policy:

Members continued their discussion on this policy. Members will look back at where the work was left off the last time and continue work from there.

New Business:

Col. Stedman stepped down as Vice Chair, Capt. Kessler was volunteered and was voted to replace him

Motion to adjourn: Justin Stedman

Seconded: Karen Tronsgard-Scott

Meeting adjourned: 11:09 AM