

Burlington Police Department Qualifications/Job Requirements

It is policy of the Burlington Police Department to afford equal employment opportunities to all qualified persons without regard to race, color, religion, national origin, sex, age or physical handicaps except where age or physical requirements are essential occupational qualifications. These qualifications include, but are not limited to the following:

Character/ Background traits

We are seeking service and community oriented individuals with excellent communication and problem solving skills. Successful applicants will have character traits and values consistent with the Law Enforcement code of Ethics and the Mission, Vision, and Values of the Burlington Police Department.

Citizenship

Legally eligible to permanently live and work in the United States.

Application

Accepted at age 20, must be at least 21 by date of hire.

Vision

Corrected to 20/20 in each eye.

Education

High school diploma or equivalent required

Associates Degree or higher, Honorable Military Service or equivalent Law Enforcement work history preferred.

Physical Condition

The Burlington Police Department requires its police applicants to pass the Vermont Police Academy's physical fitness standards at the graduation requirement level. This Standard is the 50th percentile.

Applicants must continue to work out and stay in shape even after this initial testing. If an applicant is successful in getting hired by the Burlington Police Department they will still be required to take a second physical fitness test mandated by the VCJTC just prior to the academy start date. Applicants who are unable to pass this mandatory retest will not be allowed to attend the police academy and may be released from employment.

Hiring Process

Physical standards test, psychological exam, interview panel, polygraph, background investigation, and medical examination, to include drug screening test.

Criminal Record

No domestic violence or assault convictions. No felony or serious misdemeanor convictions. No habitual or serious traffic offenses. Other violations, which may adversely affect a law enforcement career, will be considered on a case-by-case basis.

Illegal Drug Use

Applicants must be drug free-1 year from marijuana usage and 3 years from any other drug.

Law Enforcement Certification

Must successfully complete the full-time basic training class for police professionals at the Vermont Police Academy or obtain a Vermont Police Academy waiver certificate within one year of probation period. Candidates must also successfully complete the Burlington Police Department's field training program.

Driver's License

Must have a valid operator's license.