



I have been doing interviews for 40 plus years, and much of what I learned came from making plenty of mistakes along the way. I now have the opportunity to teach techniques to reduce that trial and error in your interviewing. I am currently the Director of Training at Anderson Investigative Associates, but this business only happened because of years of interview, training, and investigative opportunities.

- Senior Special Agent, U.S. Department of Justice, Office of the Inspector General (DOJ/OIG)
- Program Manager and Instructor at the Inspector General Criminal Investigator Academy
- Detailed Instructor, Behavioral Science Division (BSD), FLETC
- Special Agent, U.S. Nuclear Regulatory Commission (NRC), Office of Investigation
- Director of Security, Pyramid Group, Crossgates Company
- Deputy Inspector General and Director of Internal Audit, New York State Office of the Inspector General
- Special Agent, Federal Bureau of Investigation
- Forensic Chemist, New York State Police
- Adjunct Instructor, Alvernia and Lycoming Colleges, PA
- Master's Degree, Forensic Chemistry, Northeastern University
- Bachelor's Degree, Chemistry, St. Lawrence University

## Who We Are

### About Us

We love interviewing, investigations, and training here at Anderson Investigative Associates. Our true measure of success is to teach ethical and quality interviewing techniques, and then see and hear about them being applied in the field with the resulting growth in competence and confidence of those who have attended training.

Our small size and personal focus allow for customization of training opportunities focused on your organization's needs and requirements. In this era of limited training funds, we intend to be the provider that focuses on training that affects production and mission for your employees, immediately.

Contact Us:

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**Course Costs:** Four Day = \$495.00;  
Three Day - \$395.00



**ADVANCED INTERVIEW  
TRAINING COURSE  
SOUTH BURLINGTON, VT  
August 1-4, 2022**



**Advanced  
Interview Training  
Course South  
Burlington, Vt**

*Three or Four Day Training  
August 1-3, 2022 (Three  
Day) August 1-4, 2022  
(Four Day)*



### **Three/Four Day Advanced Investigative Interview Training Course, South Burlington, VT Police Department**

When it comes to interviewing, confidence and credibility are essential tools for success and often elude experienced investigators. During this training course, participants will examine practical tools for obtaining the greatest quality and quantity of truthful information from victims, witnesses, and subjects. Blocks of instruction will examine several areas to include:

**Day One** (Monday, August 1, 2022)

#### **-Progression of an Effective Interview**

– How to traverse the Interview landscape. We must have a plan to and strategy to succeed.

#### **Deception Detection in Physical and Verbal Behavior**

– What are some of the tools we should employ to see and hear when those we interview are not being truthful.

**Day Two** (Tuesday, August 2, 2022)

**-Questioning Designed to Maximize Results** – Are we getting the most from the questions we ask? Let's maximize information with less questions.

**Cognitive Interviewing** – Employing cognitive strategy in questions and deception detection.

**-Rapport and its Importance to Success** – How to establish commonality and cooperation. If we don't connect our likelihood of success diminishes.

**-Minimizing Denials to Maintain Control** – Are we minimizing interruptions and distractions that take us away from our purpose? That is often our subjects only purpose.

**Day Three** (Wednesday, August 3, 2022)-

**Presenting Evidence and Employing Themes** – How our delivery and ability to connect directly effects the quality and quantity of information we receive.

**-Interviewing with Attorneys Present and Recorded Interviews** – How do attorneys change the dynamic? What do we need to do to optimize recordings.

**-Obtaining a Detailed Written Statement** – How to effectively take a quality sworn statement.



**-Subject Elimination Interviews** – How to narrow that pool down when several may be suspected. Excellent behavioral questions for any interview.

**Day Four** (Thursday, August 4, 2022)  
(Fourth day for a limited number of participants)

**Interviewing Laboratory Exercise** - Putting what is learned to work, enables attendees to interact with role-players in a formal interviewing environment. Students will be given the opportunity to conduct a suspect interview. They will be encouraged to utilize learned techniques.

**Case Study: A 360 Degree View of an Interrogation** - Attendees will glean insight into the mechanics and dynamics of subject interviews through case-study-based examination of videotaped confessions, and the perspectives of the interviewers and now-incarcerated subjects. Videos will be supplemented by discussion to include techniques, applicability, and student raised topics.

