



## Full Time Officers, Vergennes Police Department

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The Vergennes Police Department is seeking highly motivated and dedicated individuals to join our team as a Police Officer. Salary is commensurate with experience.

Our community-oriented department strongly emphasizes community policing and building positive relationships with citizens. Our officers work closely with the community to ensure the safety and security of all businesses, residents, and visitors.

A Vergennes Police Officer is an individual who aspires for excellence, is guided by principles, and understands the importance of the profession and the values that are required to meet the demands.

The Vergennes Police Department is well-trained and well-organized department, and enjoys a good relationship with the community. Vergennes is a safe community and most calls for service are for quality-of-life issues and traffic incidents. Our department also takes great pride in maintaining a work environment that balances an officer's work life with their personal life. This emphasis produces healthier officers ready to meet the profession's challenges.

### Responsibilities

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- Patrol assigned areas to prevent and detect crime.
- Enforce state and local laws and ordinances.
- Conduct investigations and interviews to gather evidence and information.
- Respond to calls for service and emergencies.
- Write detailed reports and maintain accurate records.
- Work closely with community organizations and schools to build positive relationships.
- Assist and support citizens in need.
- Participate in training and professional development opportunities.

### Requirements

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- Must be at least 21 years of age.
- High school diploma or equivalent required
- Must be a U.S. citizen and possess a valid driver's license.
- Must pass a thorough background investigation, including criminal and driving record checks.
- Must pass a physical agility test, written exam, and oral interview.
- Must have excellent communication and interpersonal skills.
- Must be willing to work weekends, holidays, and varying shifts.
- Must complete the Full-Time Vermont Police Academy-certified training program.

### Benefits

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We offer a competitive starting wage, as well as an excellent benefits package.

- Health Insurance - Blue Cross Blue Shield Platinum Plan (City pays 100%)
- Paid vacation, sick leave, and holidays.

- Uniform and equipment provided.
- Life Insurance
- \$5000 Health Reimbursement Account (HRA)
- Shift-Differential Pay
- NEPBA Union representation
- Retirement Plan (VMERS plan D)
- Opportunities for specialized training
- Educational/degree attainment and physical fitness
- All uniforms and equipment (to include firearms and Kevlar vests) provided

## About Vergennes

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Our size (population 2,553) makes it easy for people to connect and feel a sense of belonging. Our long-term residents appreciate the sense of community and relationships formed through strong neighborhoods, enthusiastic civic and volunteer organizations, and great recreational offerings. We may be only two square miles, but we're truly the Little City with a Big Heart! Our historic, walkable downtown features locally owned shops and some of the area's best restaurants. Otter Creek runs through the city and offers a beautiful view of the waterfalls plus fishing and picnicking. Outdoor recreation opportunities such as hiking, camping, golf, and more are right out our front door. Our Parks & Recreation Department provides a robust offering of year-round programs. Our major employers are Addison County Northwest School District, UTC Collins Aerospace, and Northlands Job Corps Center. Social service organizations include the Boys & Girls Club of Greater Vergennes, John Graham Housing & Services, and Valley Vista Vergennes, an addiction treatment center. Schools include the Vergennes Union Elementary School, and Vergennes Union High School.

## How to apply

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We value and appreciate diversity in our workforce and welcome those with diverse backgrounds to apply. The Vergennes Police Department is an equal opportunity employer. Women and minorities are encouraged to apply.

Out of State Applicants- The Vergennes Police Department encourages out-of-state applicants to apply to our department. If you are currently full-time certified in another state, you are still required to complete all stages of the hiring process. If your current certification is comparable to the Vermont Police Academy, the Vermont Criminal Justice Training Council may waive the requirement for you to complete the Vermont Police Academy.

The City of Vergennes will not tolerate unlawful harassment or discrimination based on political or religious affiliation, race, color, national origin, place of birth, ancestry, age, sex, sexual orientation, gender identity, marital status, veteran status, disability, HIV positive status or genetic information. The Essex Police Department is also committed to providing proper access to services, facilities, and employment opportunities. Women, Minorities, Veterans and Persons with disabilities are highly encouraged to apply. The City of Vergennes and Vergennes Police Department are an Equal Opportunity Employer.

Applications are accepted continually and remain on file for future openings. All potential applicants are encouraged to apply. If you want to join our team and make a positive difference, please submit a cover letter and resume for consideration to Chief Jason Ouellette, Vergennes Police Department, c/o Vergennes City Hall, 120 Main Street, Vergennes, Vermont 05491 or via email to [Jason.Ouellette@vermont.gov](mailto:Jason.Ouellette@vermont.gov).